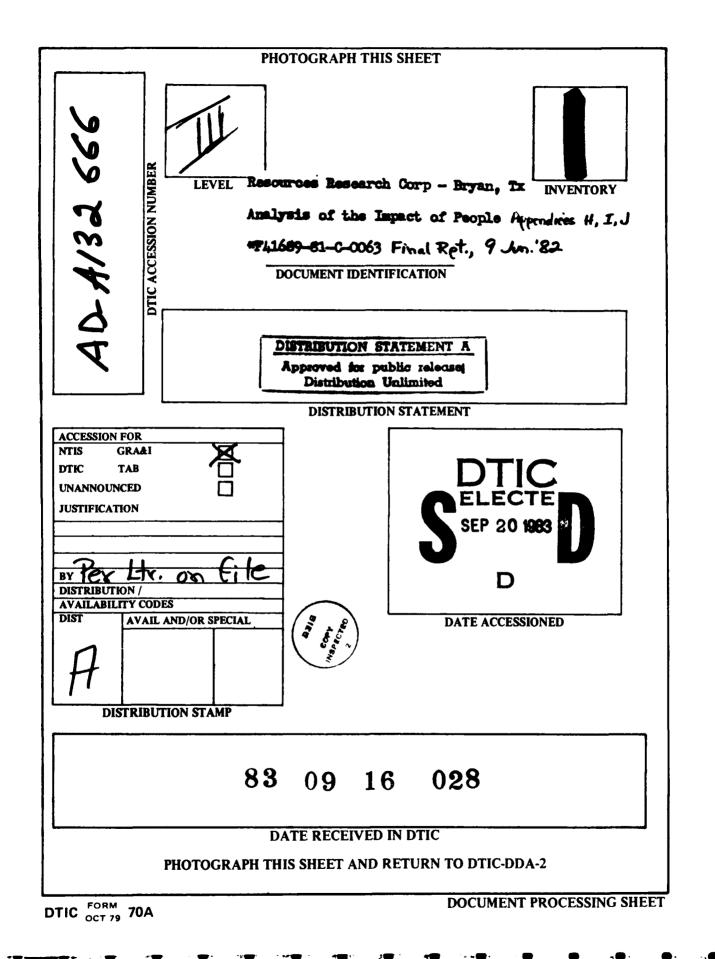




MICROCOPY RESOLUTION TEST CHART NATIONAL BUREAU OF STANDARDS-1963-A

ANGESTS. BUSINESS CONTRACT RESERVATO GRANDONS COMPANION CONTRACTOR STATES



ANALYSIS OF THE IMPACT OF "PEOPLE PROGRAMS"
UPON RETENTION OF ENLISTED PERSONNEL
IN THE AIR FORCE

Contract No. F41689-81-C-0063

Final Report

APPENDICES H, I, J



Resources Research Corporation

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# ANALYSIS OF THE IMPACT OF "PEOPLE PROGRAMS" UPON RETENTION OF ENLISTED PERSONNEL IN THE AIR FORCE

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APPENDICES H, I, J

June 9, 1982

Submitted to Major George Petrick AFMPC/MPYA Randolph AFB 78150

Submitted by RRC 3833 Texas Avenue, Suite 256 Bryan, Texas 77801

DISTRIBUTION STATEMENT A

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### CHAPTER I

#### Introduction

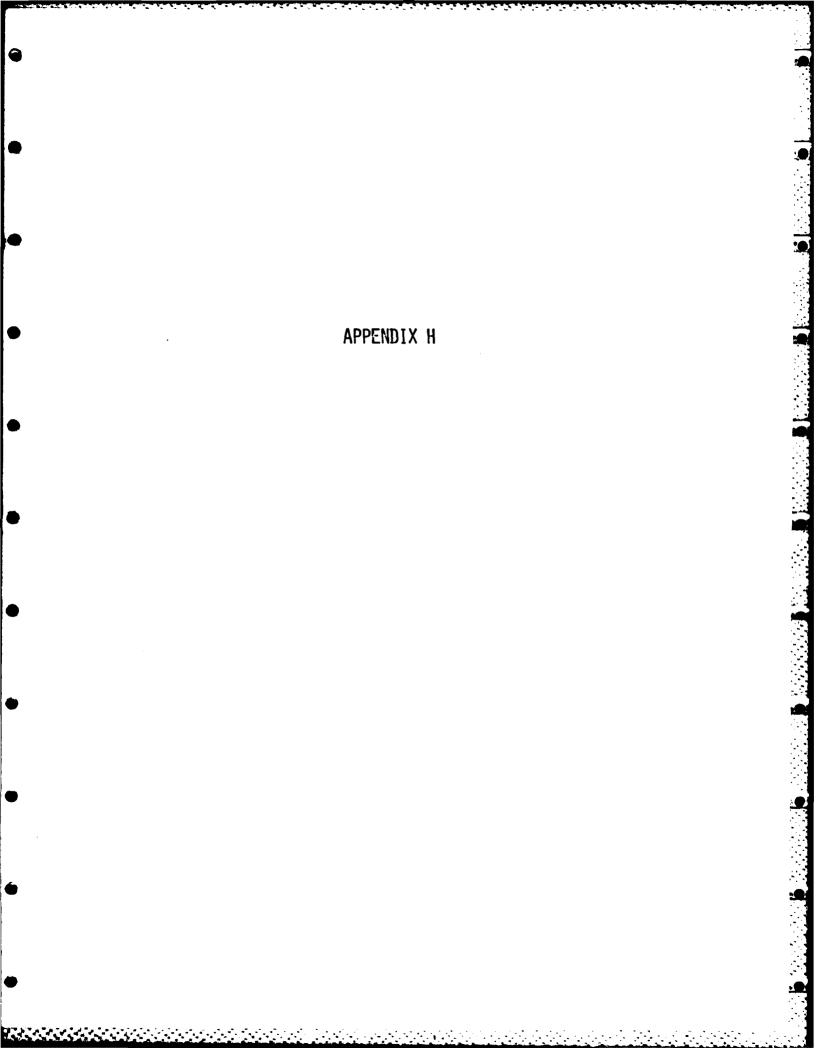
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Currently, a major concern of the U.S. Air Force is the relatively low reenlistment rates of experienced Air Force personnel. For example, the Air Force is faced with manpower shortages in AFSCs such as Weather Observers, Air Traffic Controllers, Missile Systems Analysts, and Avionic Communications Specialists. During the last two decades, the Air Force has instituted several "people programs" which are designed to encourage reenlistment of trained first term, second term, and career airmen. Basically, these programs allow experienced airmen to have some input in choosing the location or length of tour of their future assignments. In deciding to what extent these programs should be continued or expanded, one of several criteria upon which the Air Force must evaluate the effectiveness of the "people programs" is to determine the impact of "People Programs" on retention rates. Of particular concern are such programs as Base of Preference (BOP) assignments, Joint Assignment of Married Couples (Join Spouse), Voluntary Stabilized Base Assignment Program (VSBAP), and the CONUS Assignment SWAP Program, among others.

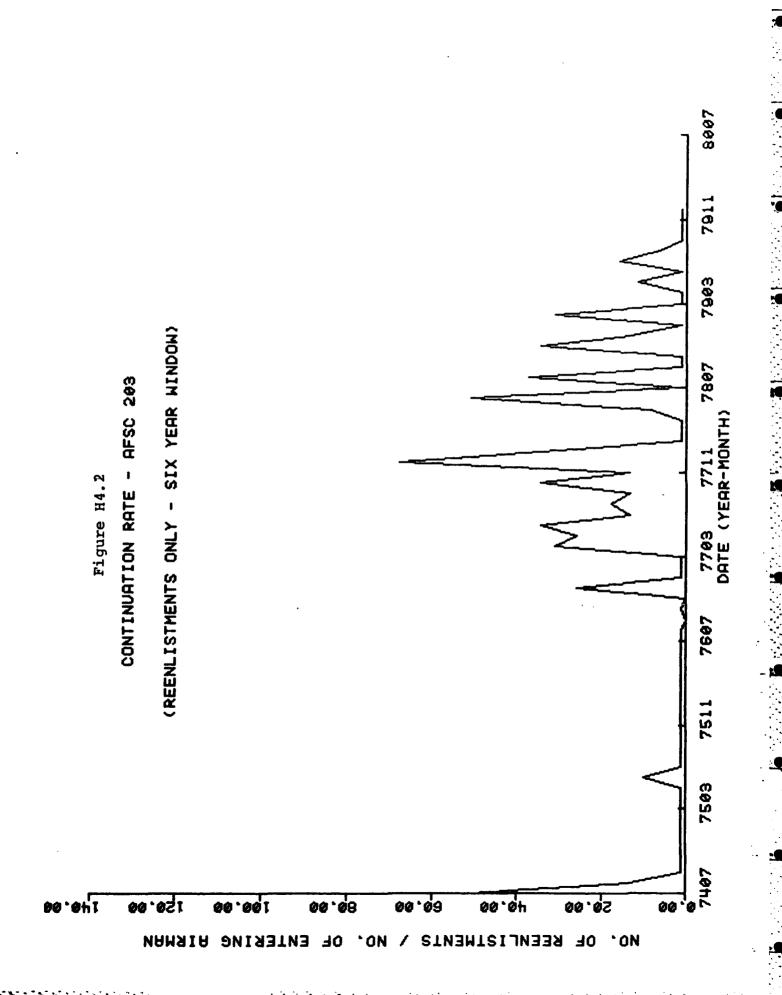
The primary purpose of this project is to provide an evaluation of the impact of the "people programs" on retention. In particular, we examine both theoretically and empirically the impact of assignment policy on the retention of first-termers, second-termers and career airman for the years 1974 to 1980.

This time series analysis is undertaken at an individual level,

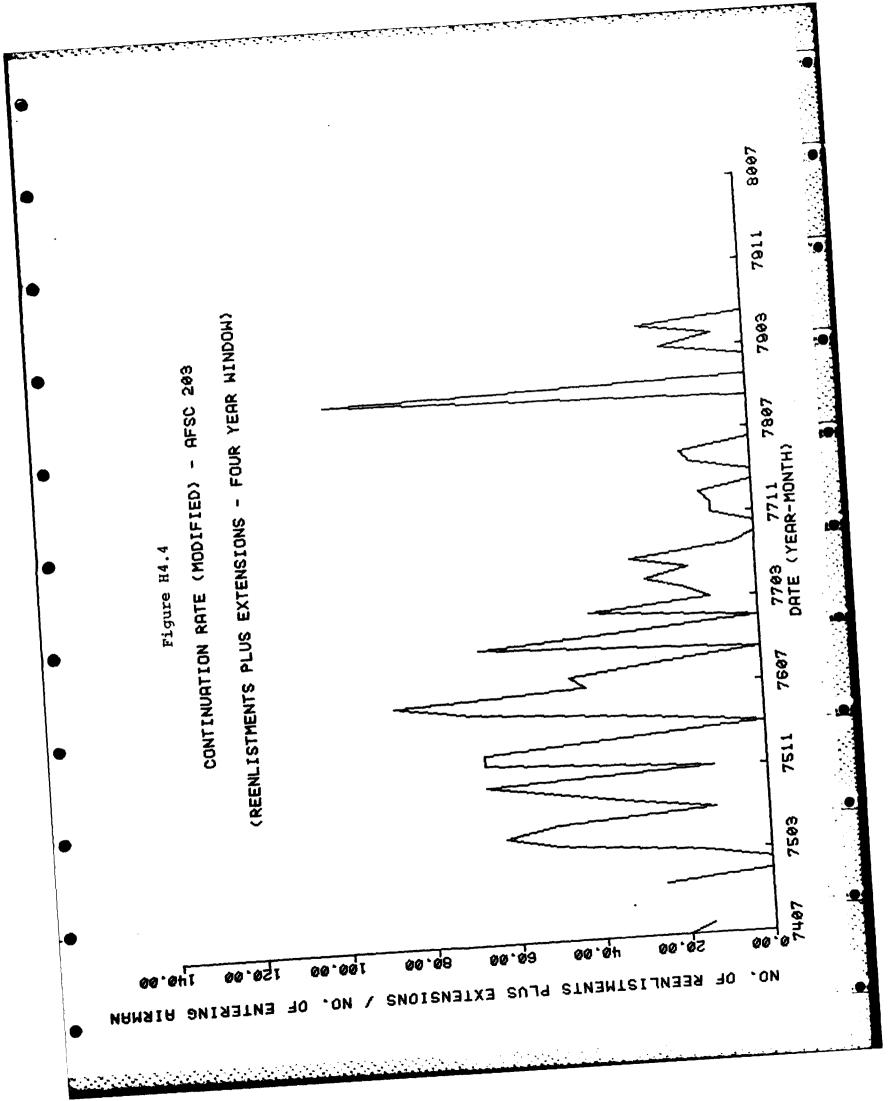
though some aggregate statistics are considered. At the individual level a probit specification will be used to carry out the analysis. This analysis will allow the Air Force to determine not only the impact of the "people programs" on reenlistment rates, but also if the cost of implementing these programs will be offset by the benefits which, to a large extent, consist of the savings in training costs of new personnel.

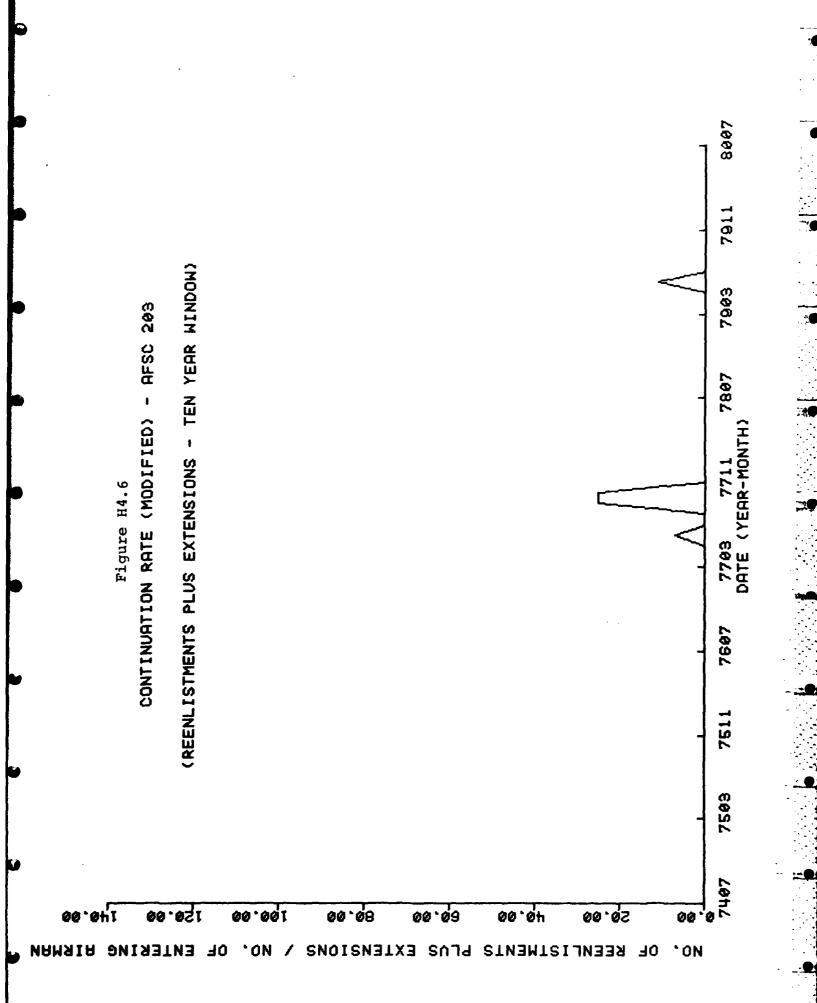


8007 7911 7903 (REENLISTMENTS ONLY - FOUR YEAR WINDOW) 7897 CONTINUATION RATE - AFSC 203 7703 7711 DATE (YEAR-MONTH) Figure H4.1 7697 7511 7503 7467 20,00 00.0µ 120.00 00.08 1 00.00 **60.6**3 , ON OF REENLISTMENTS OF ENTERING AIRMAN



8007 7911 7903 (REENLISTMENTS ONLY - TEN YEAR WINDOW) 7807 AFSC 203 7703 7711 DATE (YEAR-MONTH) Figure H4.3 CONTINUATION RATE -7697 7511 7503 7407 99.84I 00.0µ 90.0S 126.60 00.03 NO. OF REENLISTMENTS OF ENTERING AIRHAN





7911 7903 (REENLISTMENTS ONLY - FOUR YEAR WINDOW) 7897 AFSC 252 7703 7711 DATE (YEAR-MONTH) CONTINUATION RATE -Figure H4.7 7697 7511 7503 ·ehī 80.0S . 69 00.0H NO, OF REENLISTMENTS ENTERING HIRMAN

8997

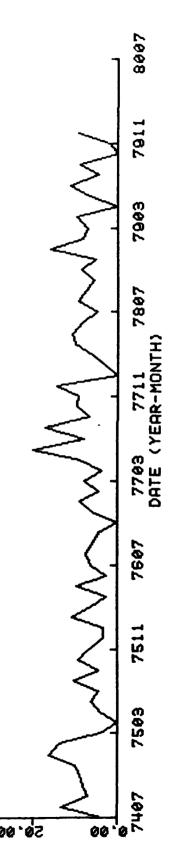
8007 7911 7963 (REENLISTMENTS ONLY - SIX YEAR WINDOW) 7897 CONTINUATION RATE - AFSC 252 7703 7711 DATE (YEAR-MONTH) 7697 7511 7503 7407 120.00 00.08 00.09 00.0S 00.001 00.0H 00 , ON OF REENLISTMENTS OF ENTERING AIRMAN 'ON

Figure H4.8

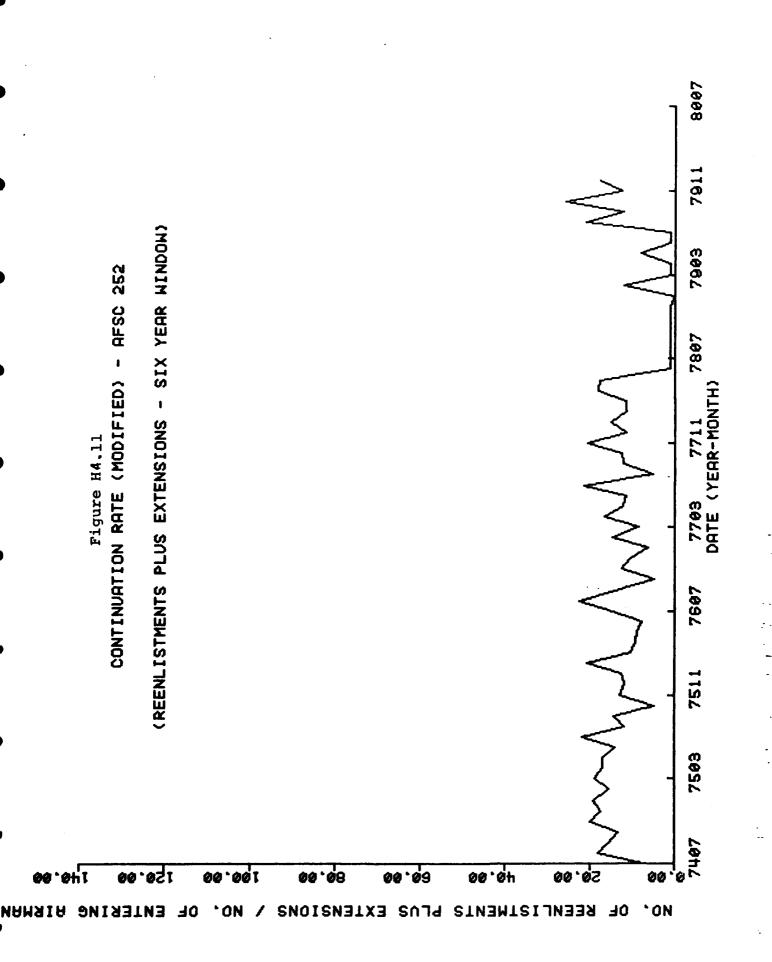
140.00







8007 7911 (REENLISTMENTS PLUS EXTENSIONS - FOUR YEAR WINDOW) 7903 CONTINUATION RATE (MODIFIED) - AFSC 252 7897 7703 7711 DATE (YEAR-MONTH) Figure H4.10 7697 7511 7503 7407 00.08 00.0µ 00 OF REENLISTMENTS PLUS EXTENSIONS ON.

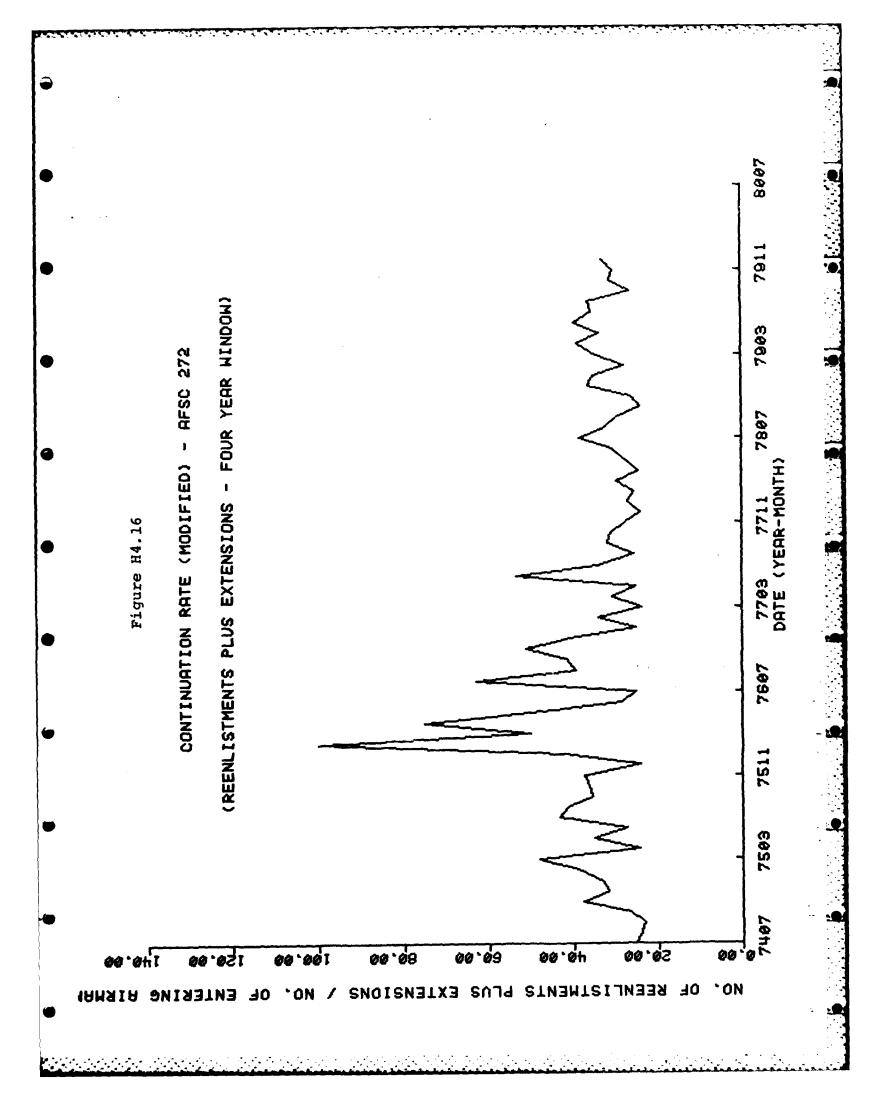


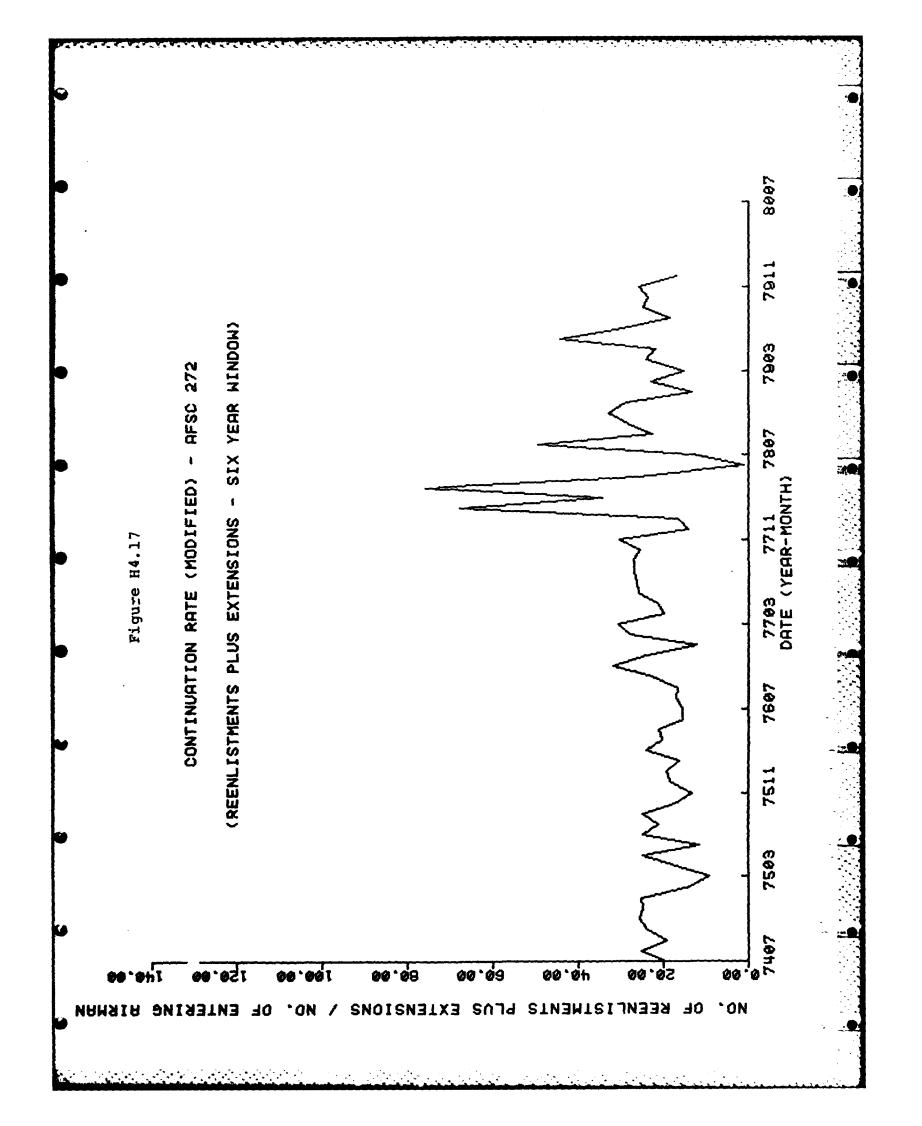
8007

7911 7903 (REENLISTMENTS ONLY - SIX YEAR WINDOW) 7897 CONTINUATION RATE - AFSC 272 7703 7711 DATE (YEAR-MONTH) Figure H4.14 7697 7511 7503 7407 90 . GH I **00.0**3 00.0H 120.00 NO. OF REENLISTMENTS OF ENTERING AIRMAN

8007

8007 7911 7903 (REENLISTMENTS ONLY - TEN YEAR WINDOW) 7897 Figure H4.15 CONTINUATION RATE - AFSC 272 7703 7711 DATE (YEAR-MONTH) 7697 7511 7503 7407 99 . 64 I 120.00 90.001 00.08 00.09 00.0H 90.0Z OF ENTERING AIRMAN NO. OF REENLISTMENTS



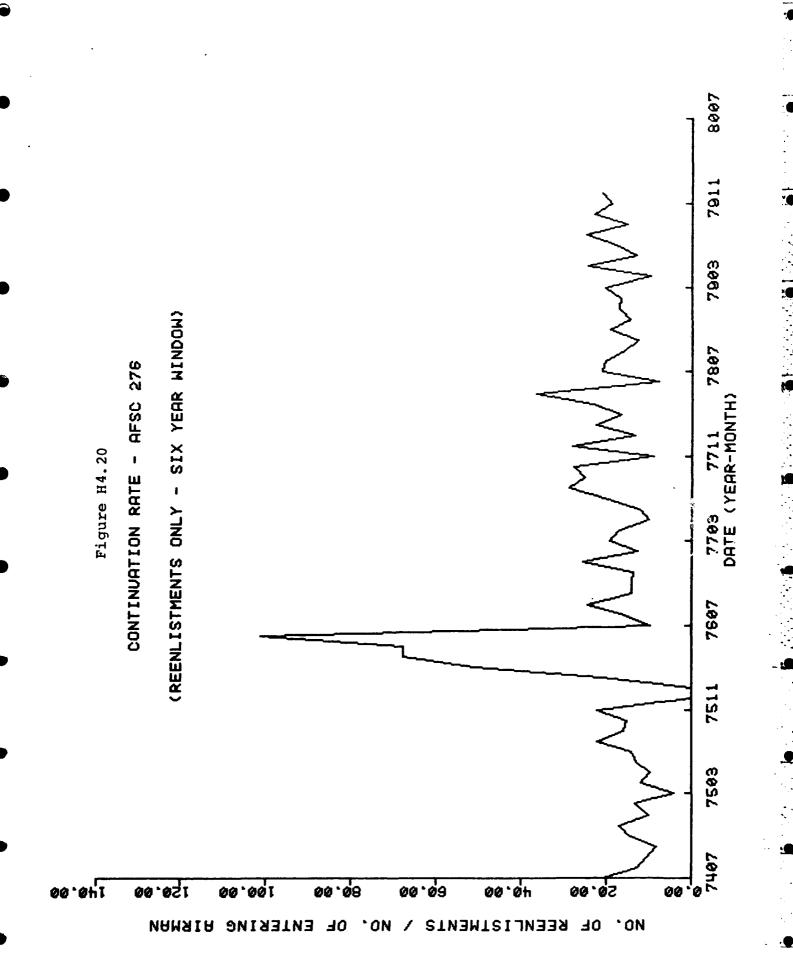


8007 7911 (REENLISTMENTS PLUS EXTENSIONS - TEN YEAR WINDOW) 7903 CONTINUATION RATE (MODIFIED) - AFSC 272 7807 7703 7711 DATE (YEAR-MONTH) 7711 7697 7511 7503 7407 00.08 60,03 20.00 120.00 00.0H OF REENLISTMENTS PLUS EXTENSIONS ON OF ENTERING AIRMAN

Figure H4.18

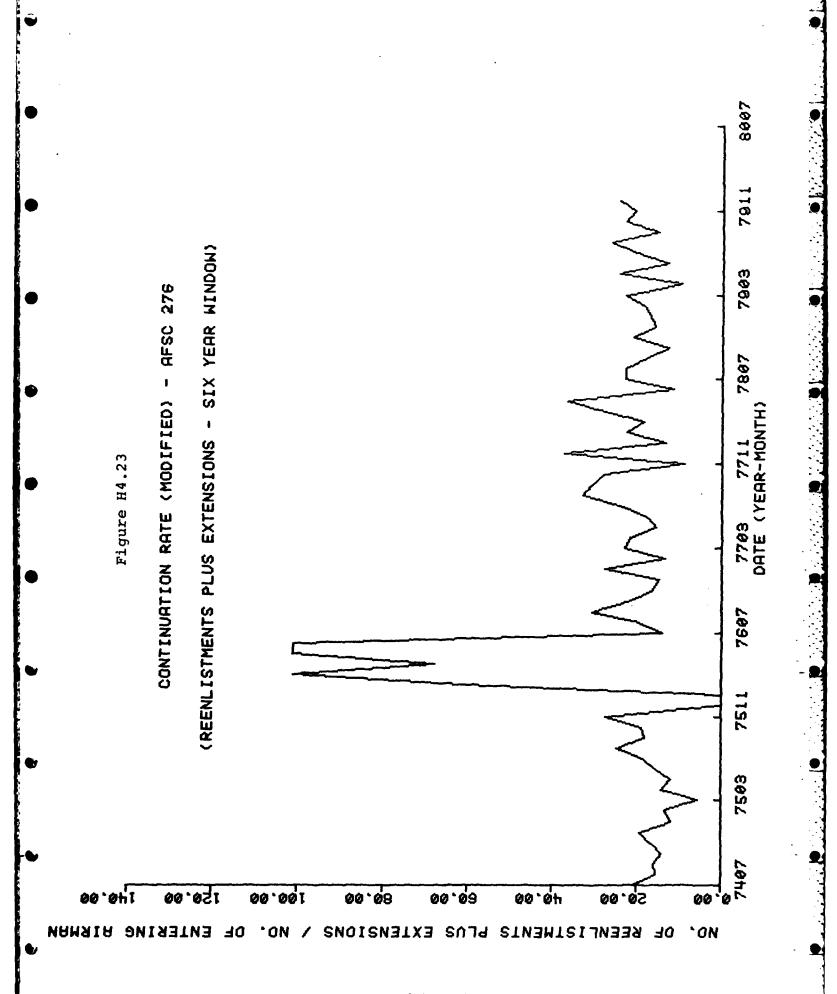
8007 7911 7903 (REENLISTMENTS ONLY - FOUR YEAR WINDOW) 7897 CONTINUATION RATE - AFSC 276 7703 7711 DATE (YEAR-MONTH) Figure H4.19 7697 7511 7503 7467 00.09 00.0H 120.00 **66.6**8 1 00.00 80.02 NO. OF REENLISTMENTS OF ENTERING AIRMAN

140.00



8007 7911 7903 (REENLISTMENTS ONLY - TEN YEAR WINDOW) 7807 AFSC 276 7703 7711 DATE (YEAR-MONTH) ı Figure H4.21 CONTINUATION RATE 7697 7511 7503 7467 90.041 00.08 60.09 00.0H 20.00 120.00 1 90.00 OF REENLISTMENTS ON OF ENTERING AIRMAN ON

8007 7911 (REENLISTMENTS PLUS EXTENSIONS - FOUR YEAR WINDOW) 7903 CONTINUATION RATE (MODIFIED) - AFSC 276 7897 7703 7711 DATE (YEAR-MONTH) Figure H4.22 7697 7511 7503 7497 120.00 00.08 00.09 00.6µ 80.0S 1 00,00 00 REENLISTMENTS PLUS EXTENSIONS ON **JO** OF ENTERING

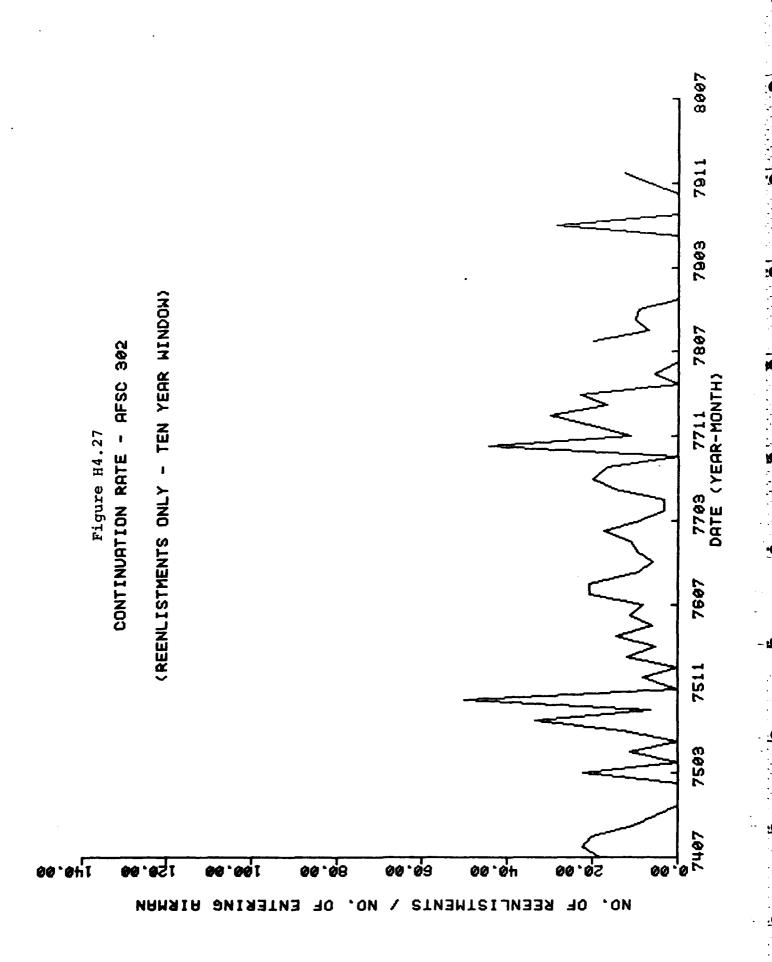


8007 7911 (REENLISTMENTS PLUS EXTENSIONS - TEN YEAR WINDOW) 7903 CONTINUATION RATE (MODIFIED) - AFSC 276 7807 7703 7711 DATE (YEAR-MONTH) Figure H4.24 7697 7511 7503 120.00 00.08 00.09 00.6H 80.0S ON. OF REENLISTMENTS PLUS EXTENSIONS OF ENTERING

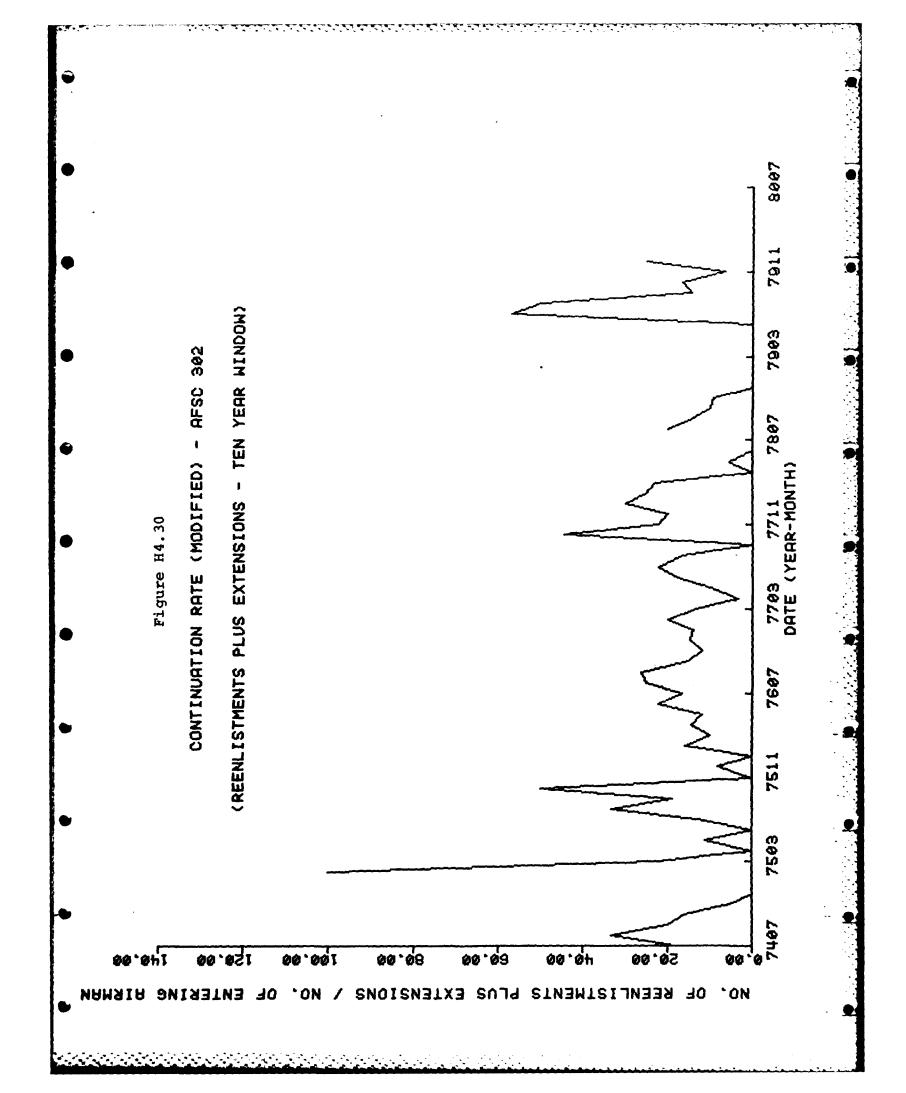
7911 7903 (REENLISTMENTS ONLY - FOUR YEAR WINDOW) 7897 CONTINUATION RATE - AFSC 302 7703 7711 DATE (YEAR-MONTH) Figure H4.25 7697 7511 7503 7407 00.0µ 00.09 00.001 00.08 50 00 ON. OF REENLISTMENTS ENTERING AIRMAN

8007

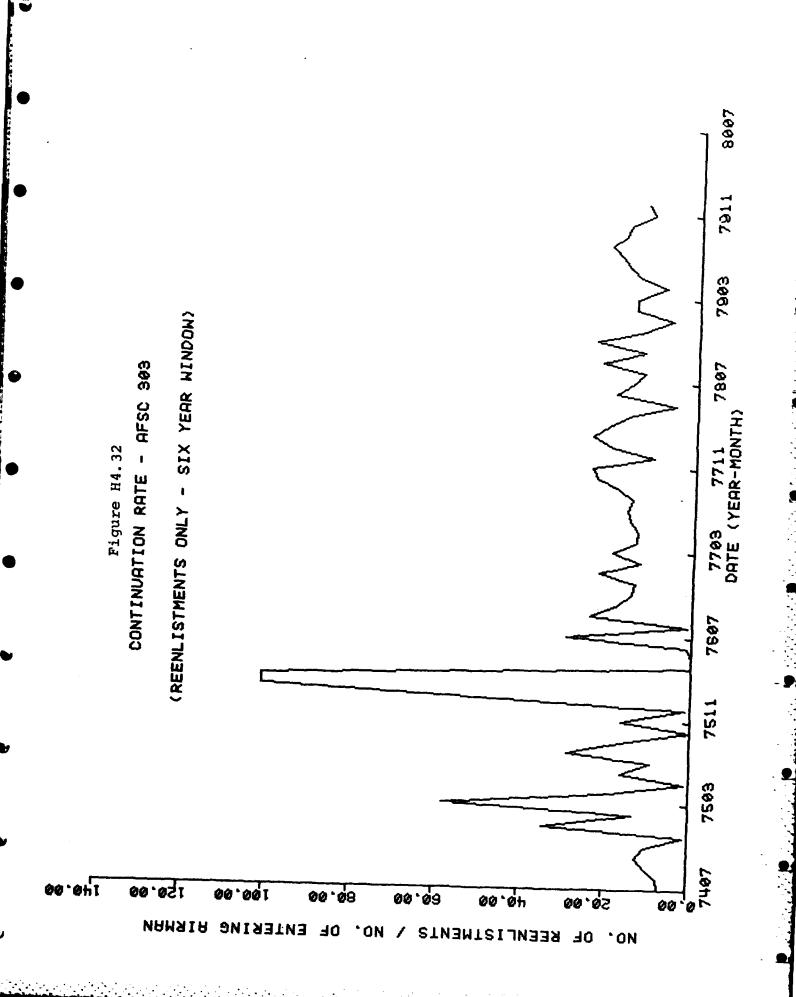
8007 7911 7903 (REENLISTMENTS ONLY - SIX YEAR WINDOW) 7897 CONTINUATION RATE - AFSC 302 7703 7711 DATE (YEAR-MONTH) Figure H4.26 7697 7511 7503 7407 90.04I 00.08 120.00 00.09 60.64 90.0S OF REENLISTMENTS ON OF ENTERING AIRMAN 'ON

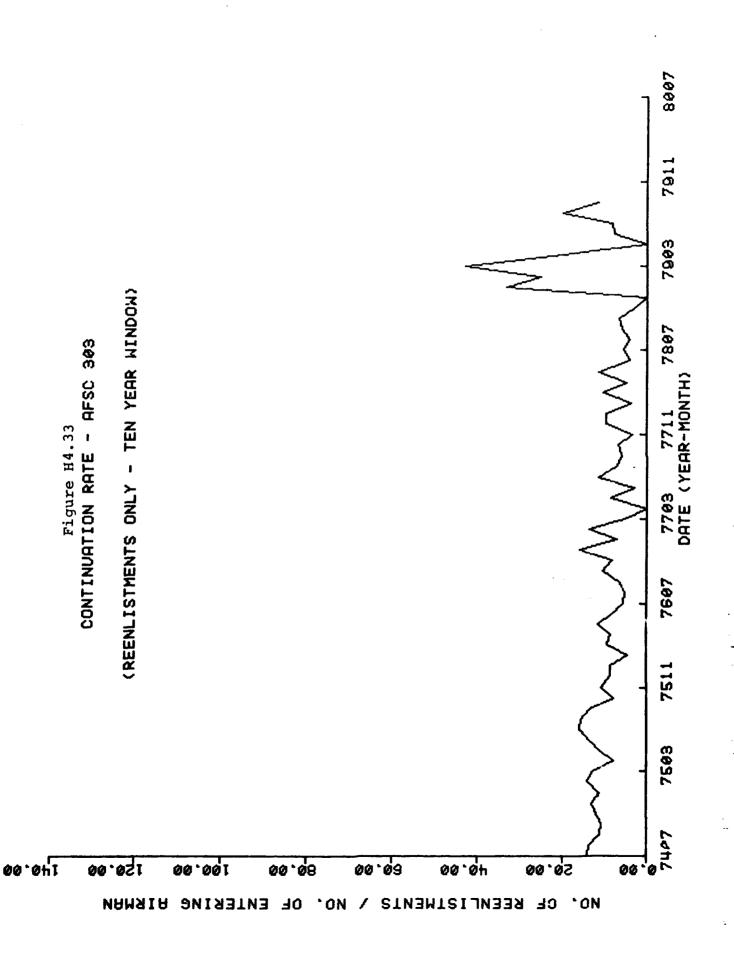


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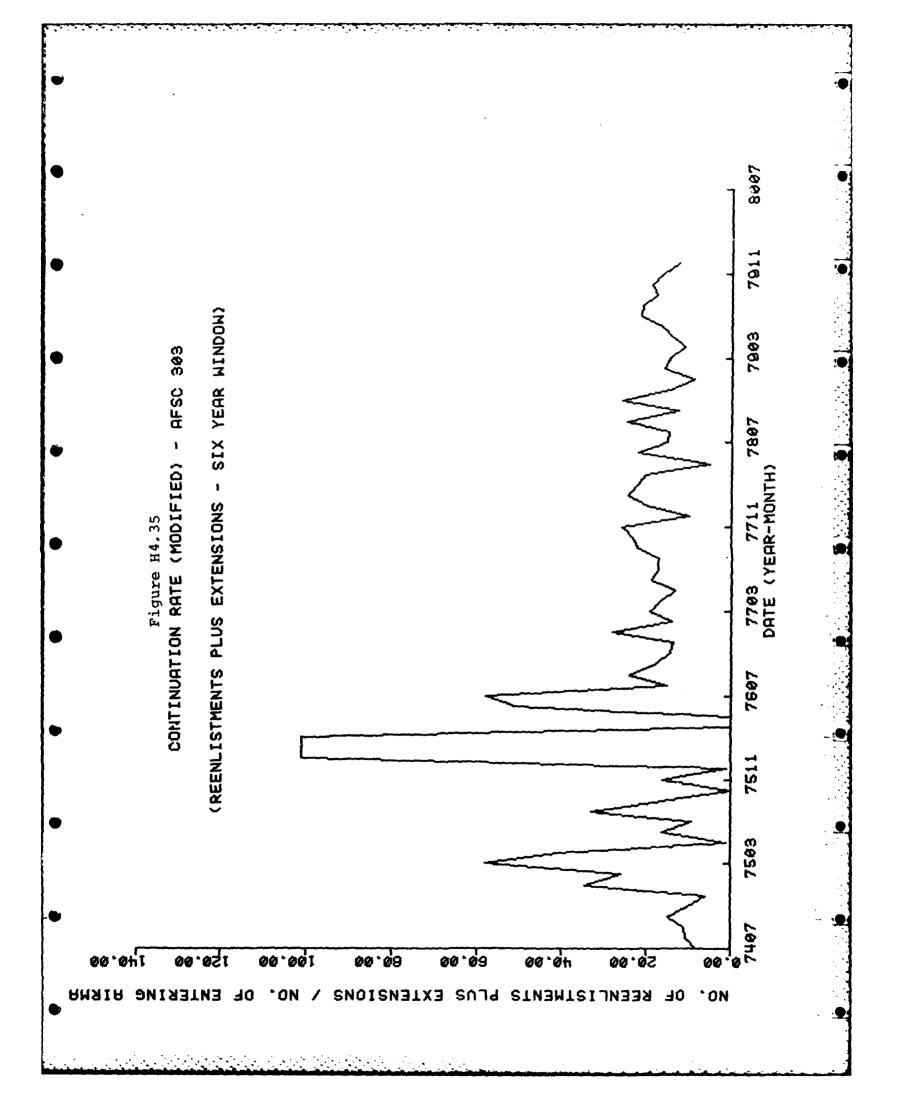


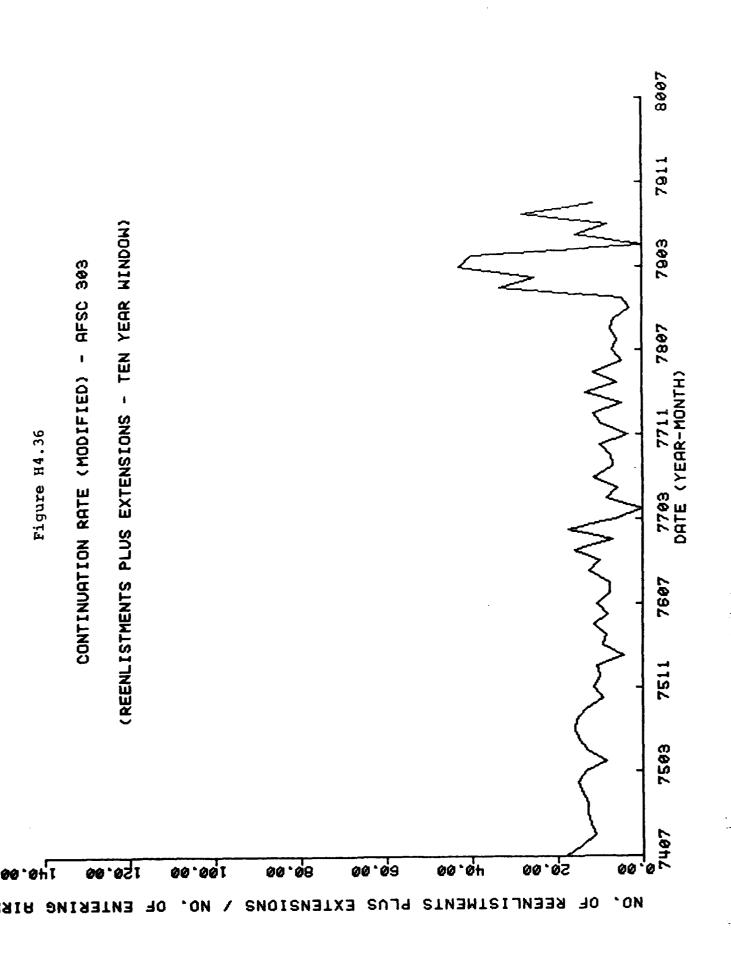
8007 7911 7903 (REENLISTMENTS ONLY - FOUR YEAR WINDOW) 7807 CONTINUATION RATE - AFSC 303 7703 7711 DATE (YEAR-MONTH) Figure H4.31 7697 7511 7503 7407 120.00 100.00 00.08 00,03 00.0H 00 OF ENTERING RIRHAN NO. OF REENLISTMENTS ON





8007 7911 (REENLISTMENTS PLUS EXTENSIONS - FOUR YEAR WINDOW) 7903 - AFSC 303 7897 CONTINUATION RATE (MODIFIED) 7703 7711 DATE (YEAR-MONTH) 7697 7511 7503 7407 00.08 00.09 00,0µ 120.00 80.0S 100,00 , ON REENLISTMENTS PLUS EXTENSIONS OE ENLEKING





7911 7903 (REENLISTMENTS ONLY - FOUR YEAR WINDOW) 7807 CONTINUATION RATE - RESC 304 7703 7711 DATE (YEAR-MONTH) Figure H4.37 7697 7511 7503 7407 140.00 120.00 00.0H 100.00 00.08 00.09 20.00 OF ENTERING RIRHAN OF REENLISTMENTS , ON ON

8007

8007 7911 7903 (REENLISTMENTS ONLY - TEN YEAR WINDOW) 7807 CONTINUATION RATE - RESC 304 7703 7711 DATE (YEAR-MONTH) Figure H4.39 7697 7511 7503 74.07 99.041 120.00 60.69 00.0H 1 90.00 00.08 00.0Z NO. OF REENLISTMENTS OF ENTERING AIRMAN 'ON

8007

7911

8007 7911 (REENLISTMENTS PLUS EXTENSIONS - SIX YEAR WINDOW) 7803 AFSC 304 7897 CONTINUATION RATE (MODIFIED) -7703 7711 DATE (YEAR-MONTH) Figure H4.41 7697 7511 7503 7407 120.00 00.08 00.09 00.0H 90.0Z OF REENLISTMENTS PLUS EXTENSIONS ON

8007 7911 (REENLISTMENTS PLUS EXTENSIONS - TEN YEAR WINDOW) 7903 AFSC 304 7807 CONTINUATION RATE (MODIFIED) 7703 7711 DATE (YEAR-MONTH) 7697 7511 7503 7407 00.0µ 120.00 00.09 100,00 00.08 . øS REENLISTMENTS PLUS EXTENSIONS OE 'ON

Figure H4.42.

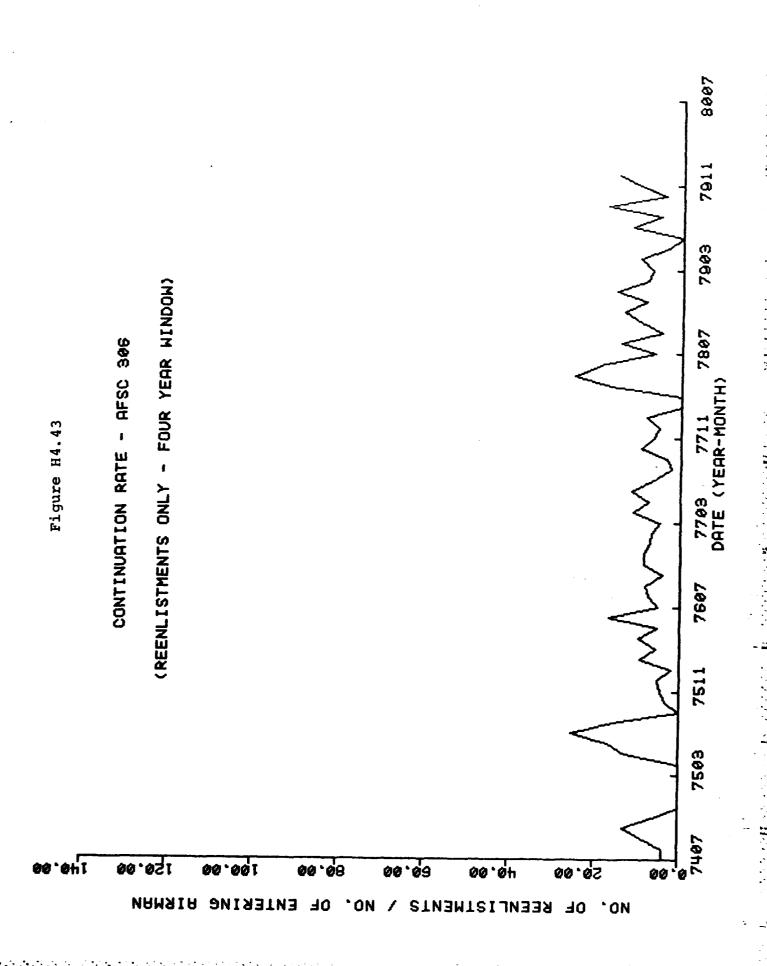
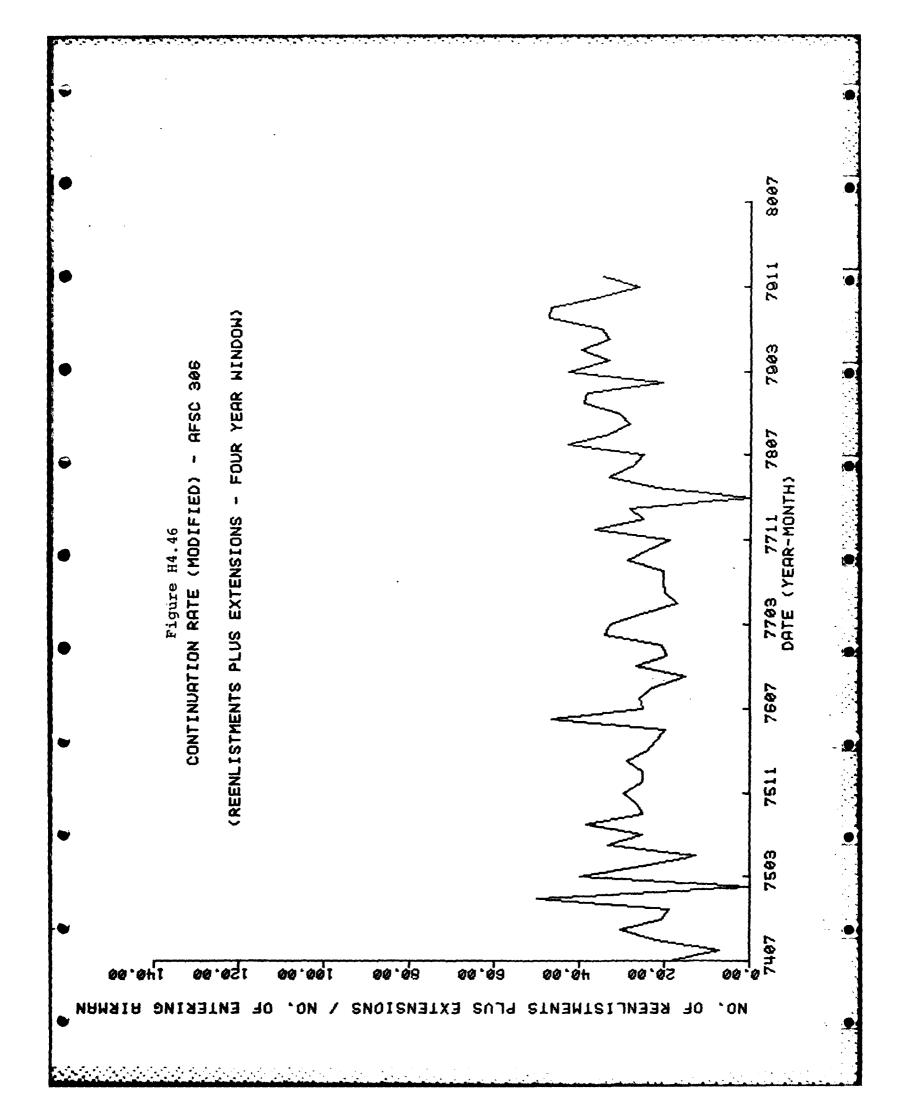
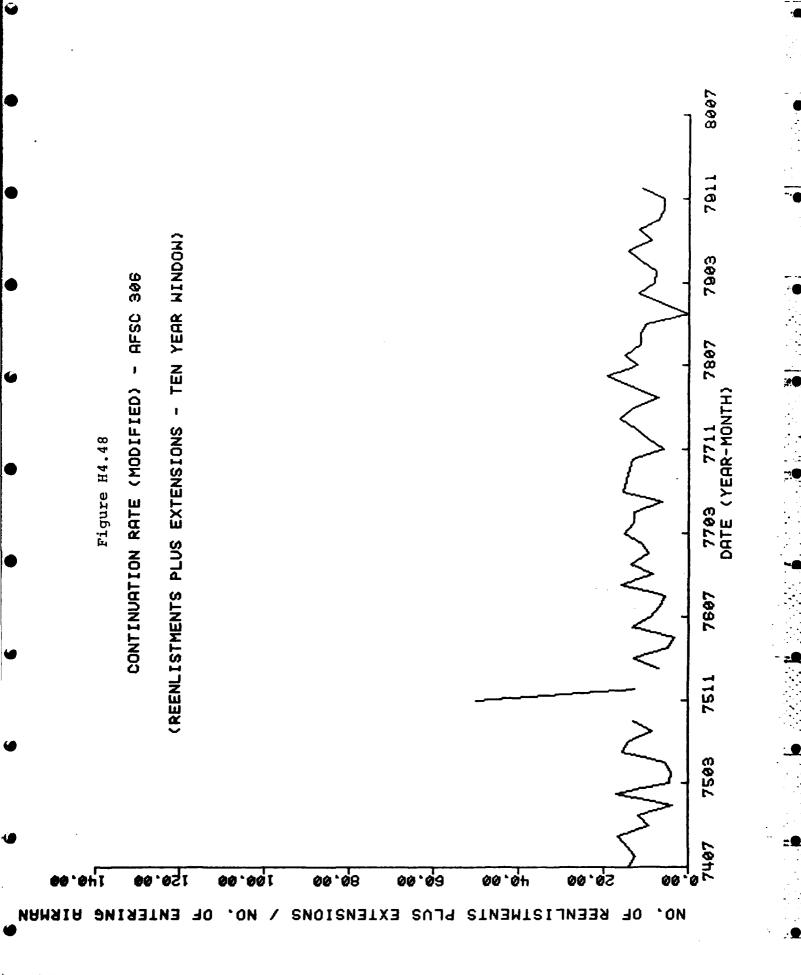


Figure H4.44

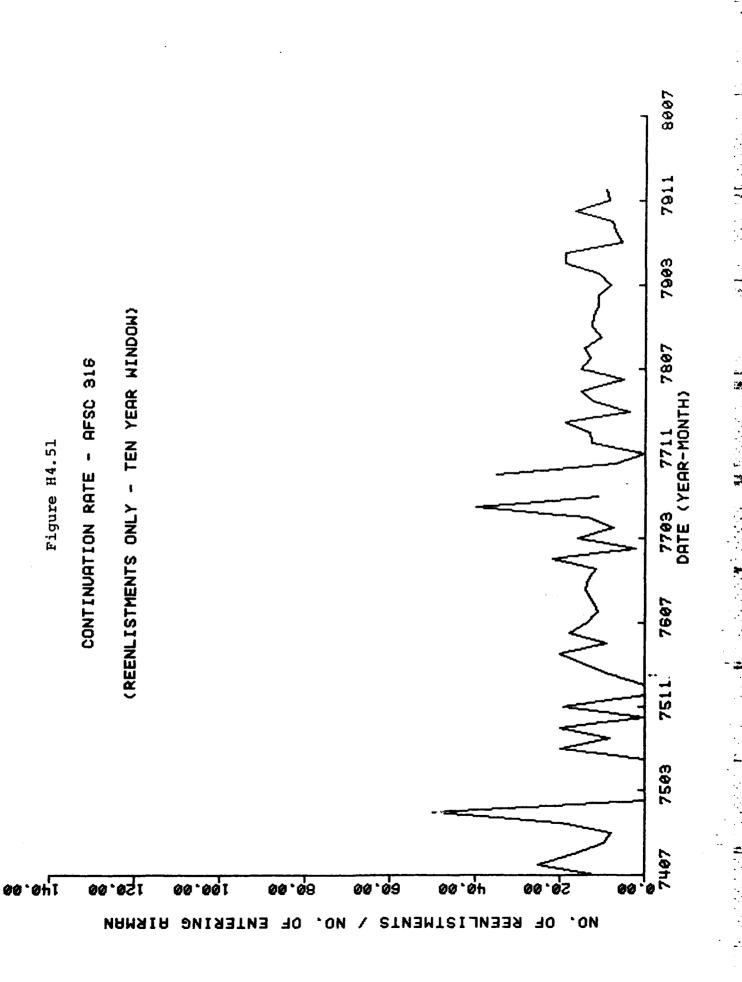
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8007 7911 (REENLISTMENTS PLUS EXTENSIONS - SIX YEAR WINDOW) 7903 CONTINUATION RATE (MODIFIED) - AFSC 306 7807 7703 7711 DATE (YEAR-MONTH) Figure H4.47 7697 7511 7503 00.08 00.03 120.00 00.0H 20.00 'ON OF REENLISTMENTS PLUS EXTENSIONS

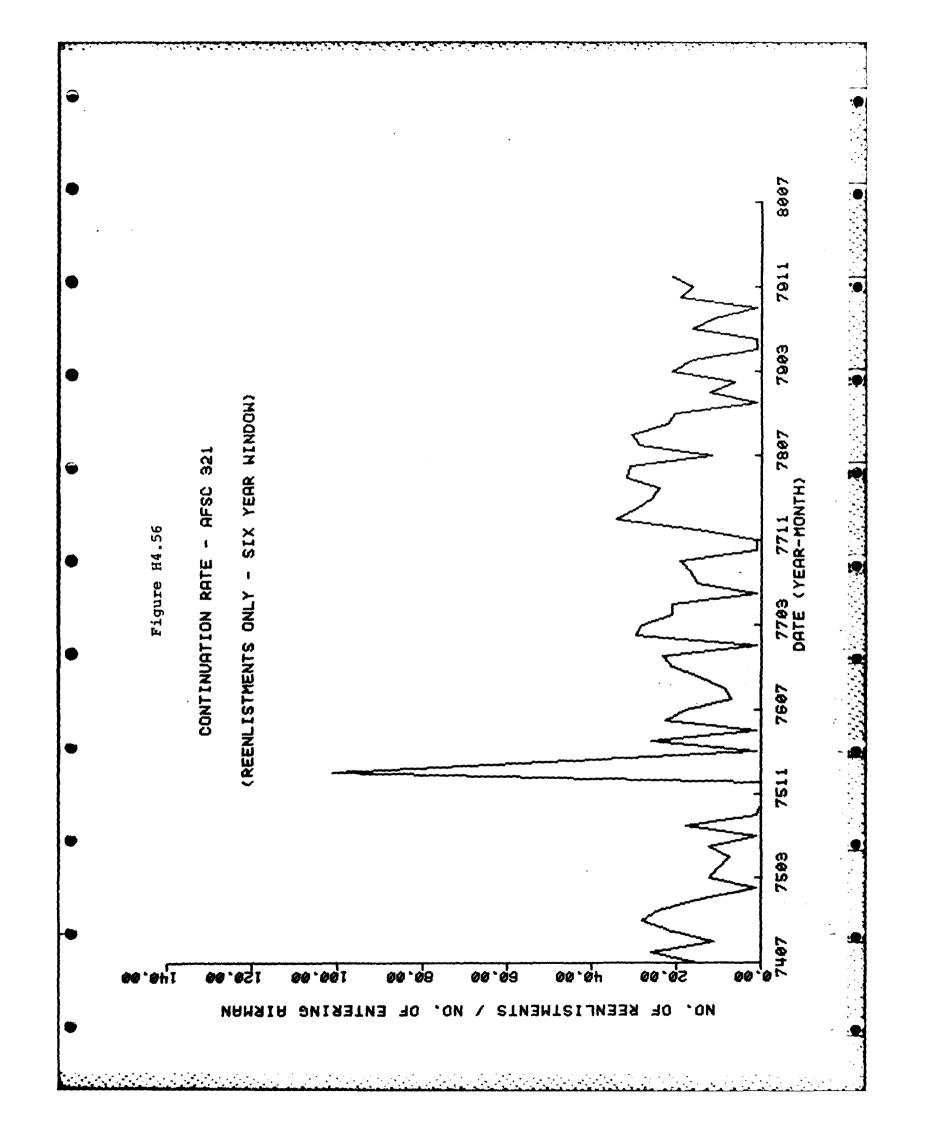


8997 7911 7903 (REENLISTMENTS ONLY - SIX YEAR WINDOW) 7897 CONTINUATION RATE - AFSC 316 7703 7711 DATE (YEAR-MONTH) 7697 7511 7503 7407 00.09 00.0H 00.0S 00 **66.98** OF REENLISTMENTS 'ON OF ENTERING HIRMAN ON

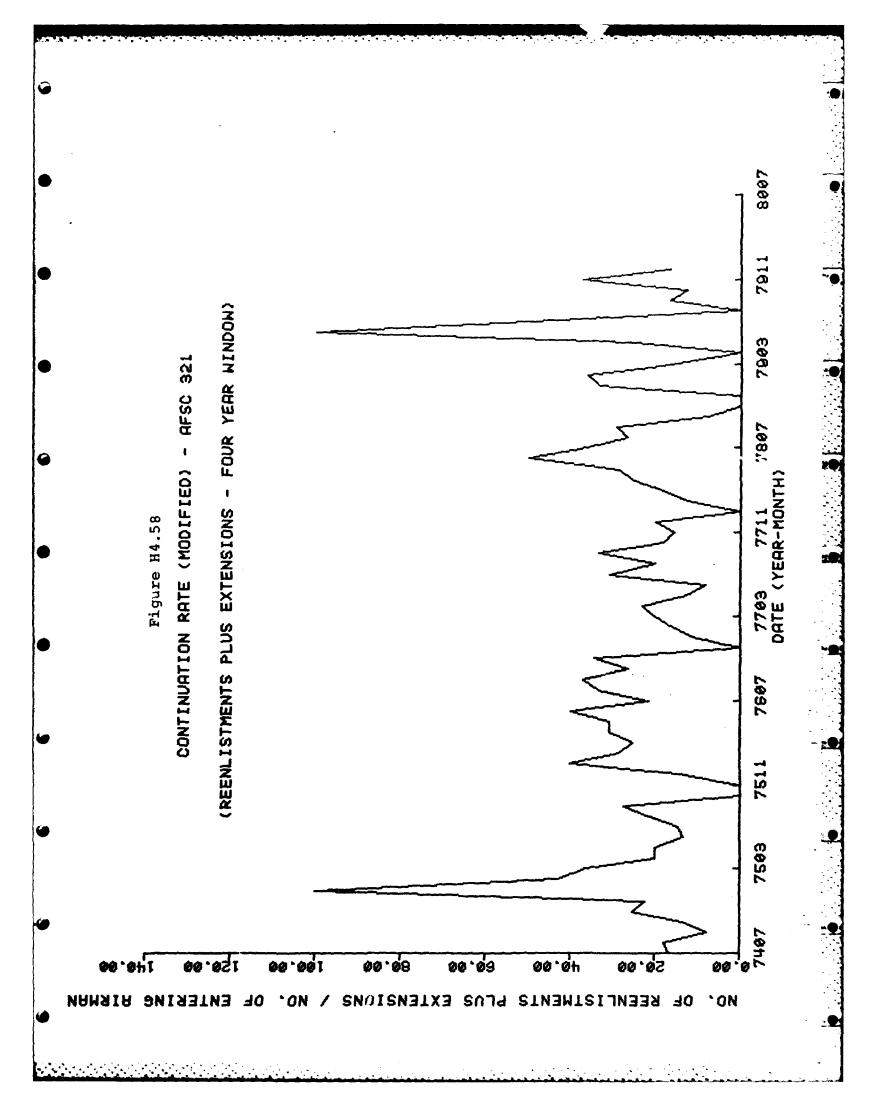


8007 7911 (REENLISTMENTS PLUS EXTENSIONS - SIX YEAR WINDOW) 7903 - AFSC 316 7807 CONTINUATION RATE (MODIFIED) 7703 7711 DATE (YEAR-MONTH) Figure H4.53 7697 7511 7503 7407 120.00 00.08 00.08 1 00.00 00 . 0H 00.0S 00 OF REENLISTMENTS PLUS EXTENSIONS , ON OF ENTERING

8997 7911 (REENLISTMENTS PLUS EXTENSIONS - TEN YEAR WINDOW) 7903 CONTINUATION RATE (MODIFIED) - AFSC 316 7897 7703 7711 DATE (YEAR-MONTH) 7697 7511 7503 7407 20.00 00.08 120.00 100,00 00.03 00 '0h 00 OF REENLISTMENTS PLUS EXTENSIONS ON

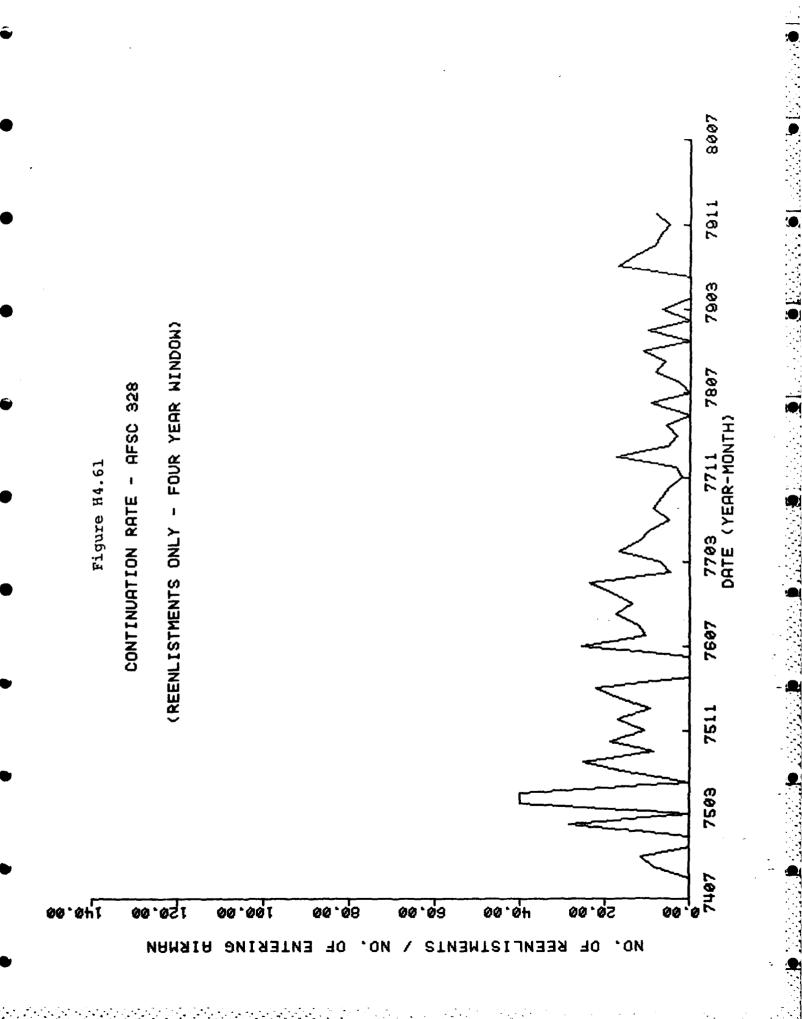


8007 7911 7903 (REENLISTMENTS ONLY - TEN YEAR WINDOW) 7897 CONTINUATION RATE - AFSC 321 7703 7711 DATE (YEAR-MONTH) Figure H4.57 7697 7511 7503 7407 00.08 00.09 00.0H **REENLISTMENTS** 'ON OE ENTERING AIRMAN

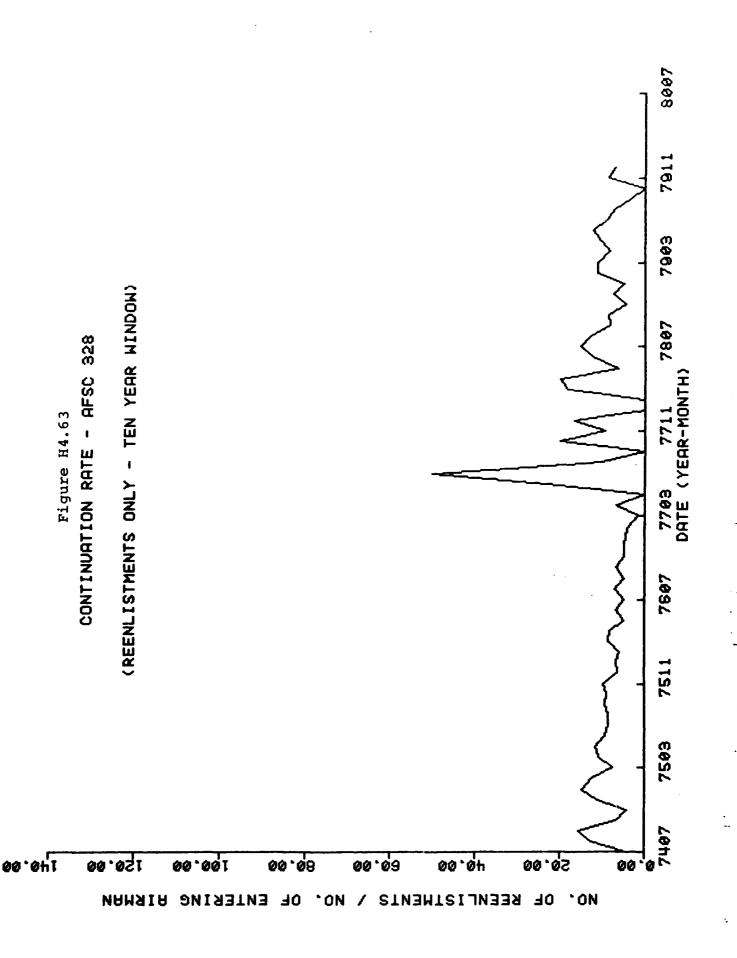


8007 7911 (REENLISTMENTS PLUS EXTENSIONS - SIX YEAR WINDOW) 7903 **AFSC 321** 7897 CONTINUATION RATE (MODIFIED) 7703 7711 DATE (YEAR-MONTH) 7697 7511 7503 7407 00.08 00.0H 00.03 00 OF REENLISTMENTS PLUS EXTENSIONS .ON

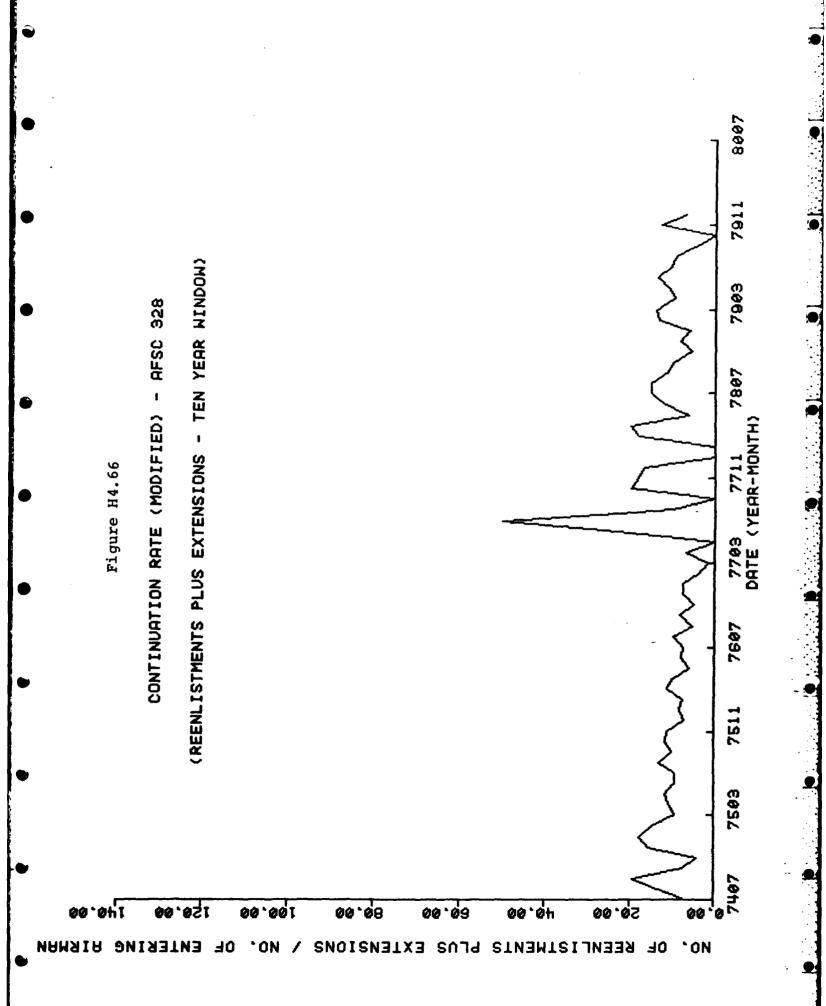
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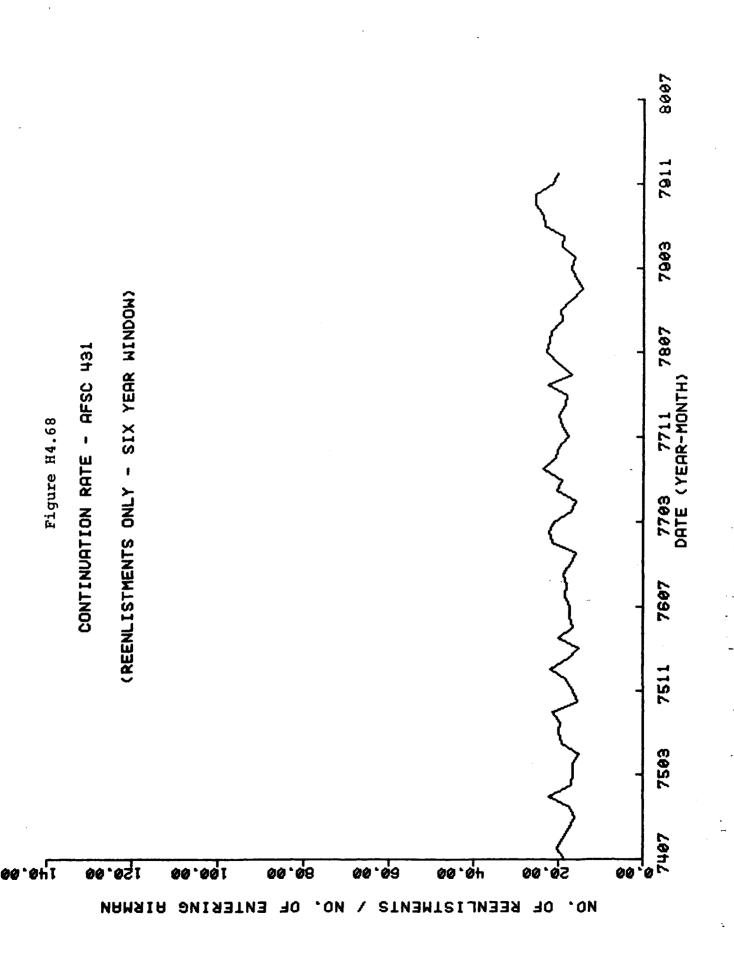
8007 7911 7903 (REENLISTMENTS ONLY - SIX YEAR WINDOW) 7897 - AFSC 328 7703 7711 DATE (YEAR-MONTH) Figure H4.62 CONTINUATION RATE 7697 7511 7503 7407 140.00 60.09 00.0µ 120.00 00.08 100.00 ON. OF REENLISTMENTS OF ENTERING AIRMAN 'ON



7911 (REENLISTMENTS PLUS EXTENSIONS - FOUR YEAR WINDOW) 7903 - AFSC 328 7807 CONTINUATION RATE (MODIFIED) 7703 7711 DATE (YEAR-MONTH) Figure H4.64 7697 7511 7503 7407 120.00 00.03 00.0H ON OF REENLISTMENTS PLUS EXTENSIONS OF ENTERING



8007 7911 7903 (REENLISTMENTS ONLY - FOUR YEAR WINDOW) 7897 CONTINUATION RATE - AFSC 431 7703 7711 DATE (YEAR-MONTH) Figure H4.67 7697 7511 7503 7407 60.09 00.0µ 00.0S 00.08 OF REENLISTMENTS ON OF ENTERING AIRMAN



7911 (REENLISTMENTS PLUS EXTENSIONS - FOUR YEAR WINDOW) 7903 CONTINUATION RATE (MODIFIED) - AFSC 431 7897 7703 7711 DATE (YEAR-MONTH) Figure H4.70 7697 7511 7503 **60.6**8 00.09 120.00 00.6H 00 OF REENLISTMENTS PLUS EXTENSIONS ON

8007 7911 (REENLISTMENTS PLUS EXTENSIONS - SIX YEAR WINDOW) 7903 CONTINUATION RATE (MODIFIED) - AFSC 431 7897 7703 7711 DATE (YEAR-MONTH) 7697 7511 7503 7497 120.00 00.08 00.09 00.0H . oS 00 OF REENLISTMENTS PLUS EXTENSIONS 'ON

Figure H4.71

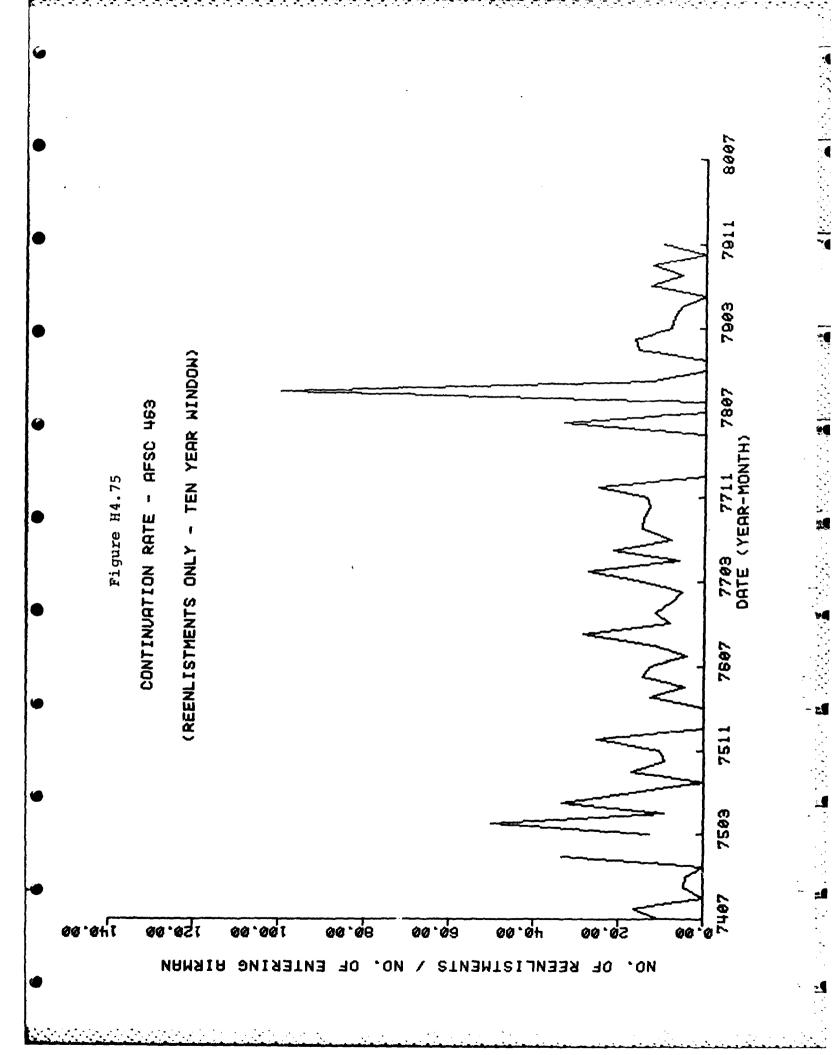
7911 (REENLISTMENTS PLUS EXTENSIONS - TEN YEAR WINDOW) 7903 CONTINUATION RATE (MODIFIED) - AFSC 431 7897 7703 7711 DATE (YEAR-MONTH) Figure H4.72 7697 7511 7503 7407 120.00 00.08 60.00 00.0µ 80.0S ON REENLISTMENTS PLUS EXTENSIONS OE

8007 7911 7903 (REENLISTMENTS ONLY - FOUR YEAR WINDOW) 7897 CONTINUATION RATE - AFSC 463 7703 7711 DATE (YEAR-MONTH) 7697 7511 7503 7407 120.00 00.0µ 1 00.00 00.08 00.09 00 , ON OF REENLISTMENTS ON OF ENTERING AIRMAN

Figure H4.73

90 . OH I

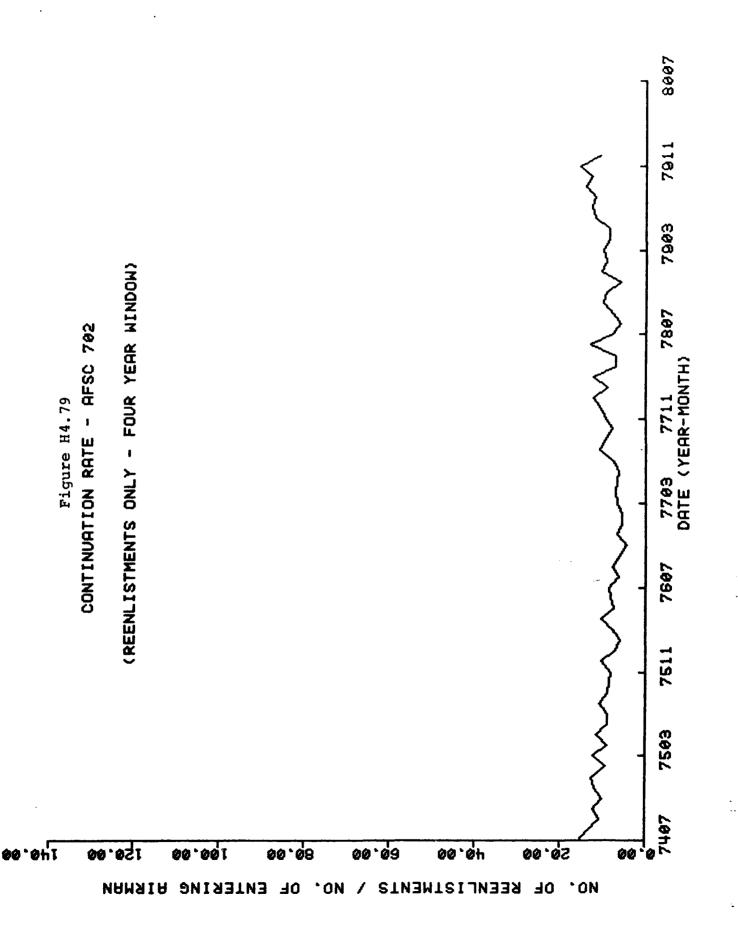
8007 7911 7903 (REENLISTMENTS ONLY - SIX YEAR WINDOW) 7897 CONTINUATION RATE - AFSC 463 7703 7711 DATE (YEAR-MONTH) Figure H4.74 7697 7511 7503 7407 90.041 **00.0**8 00.03 00.0µ 120.00 1 90.00 .ON OF ENTERING AIRMAN ON. OF REENLISTMENTS



8007 7911 (REENLISTMENTS PLUS EXTENSIONS - SIX YEAR WINDOW) 7903 - AFSC 463 7807 CONTINUATION RATE (MODIFIED) 7703 7711 DATE (YEAR-MONTH) Figure H4.77 7697 7511 7503 7407 00.08 00.09 00,0H 80.0S 120.00 00 OF REENLISTMENTS PLUS EXTENSIONS 'ON OF ENTERING

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Figure H4.78



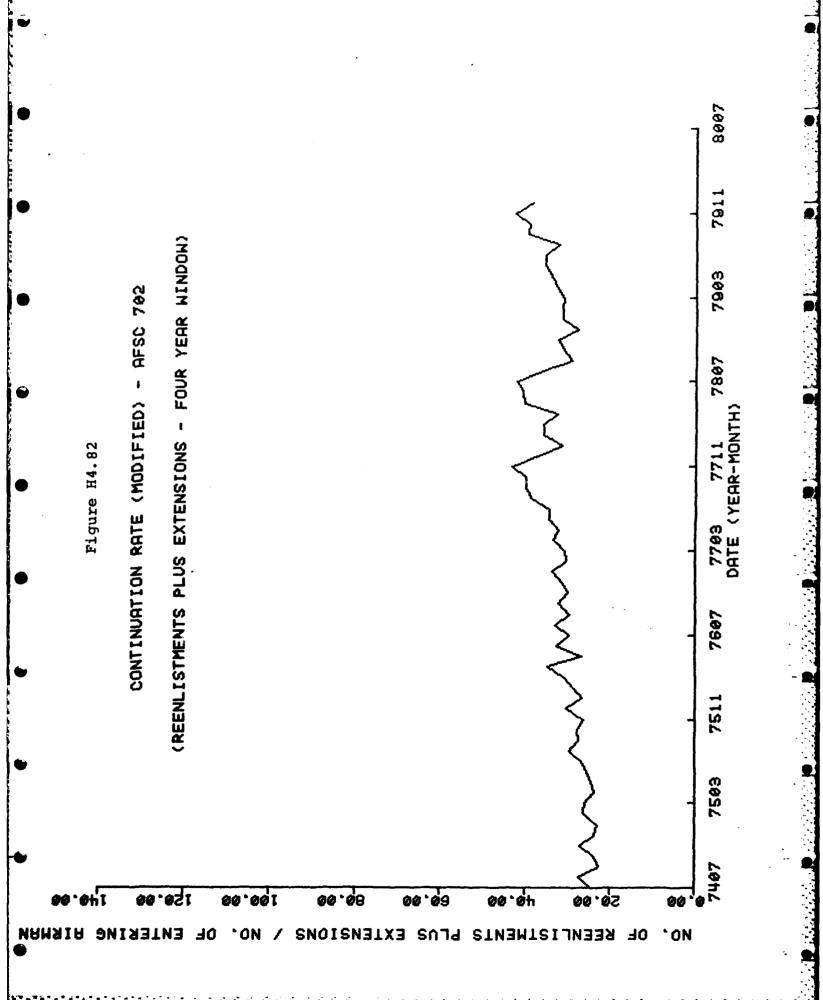
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Figure H4.80

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8007 7911 7903 (REENLISTMENTS ONLY - TEN YEAR WINDOW) 7807 **AFSC 702** 7703 7711 DATE (YEAR-MONTH) t CONTINUATION RATE 7697 7511 7503 7407 00.0H 20.00 1 90.00 00.08 00.03 OF ENTERING HIRMAN OF REENLISTMENTS ON

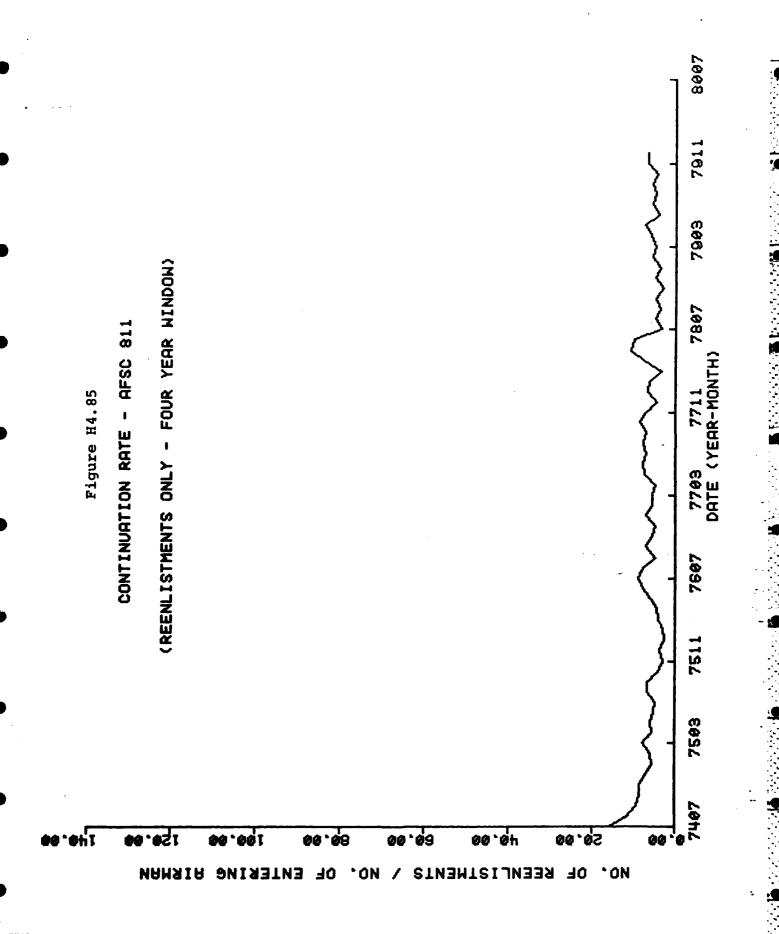
Figure H4.81



8007 7911 (REENLISTMENTS PLUS EXTENSIONS - SIX YEAR WINDOW) 7903 CONTINUATION RATE (MODIFIED) - AFSC 702 7897 7703 7711 DATE (YEAR-MONTH) Figure H4.83 7697 7511 7503 7407 00.08 00.09 00.0µ 100.00 20.00 OF REENLISTMENTS PLUS EXTENSIONS ON

8007 7911 (REENLISTMENTS PLUS EXTENSIONS - TEN YEAR WINDOW) 7903 CONTINUATION RATE (MODIFIED) - AFSC 702 7897 7703 7711 DATE (YEAR-MONTH) 7697 7511 7503 80.0S 120.00 00.08 00.03 00.0H **BECOR EXTENSIONS** OF REENLISTMENTS 'ON

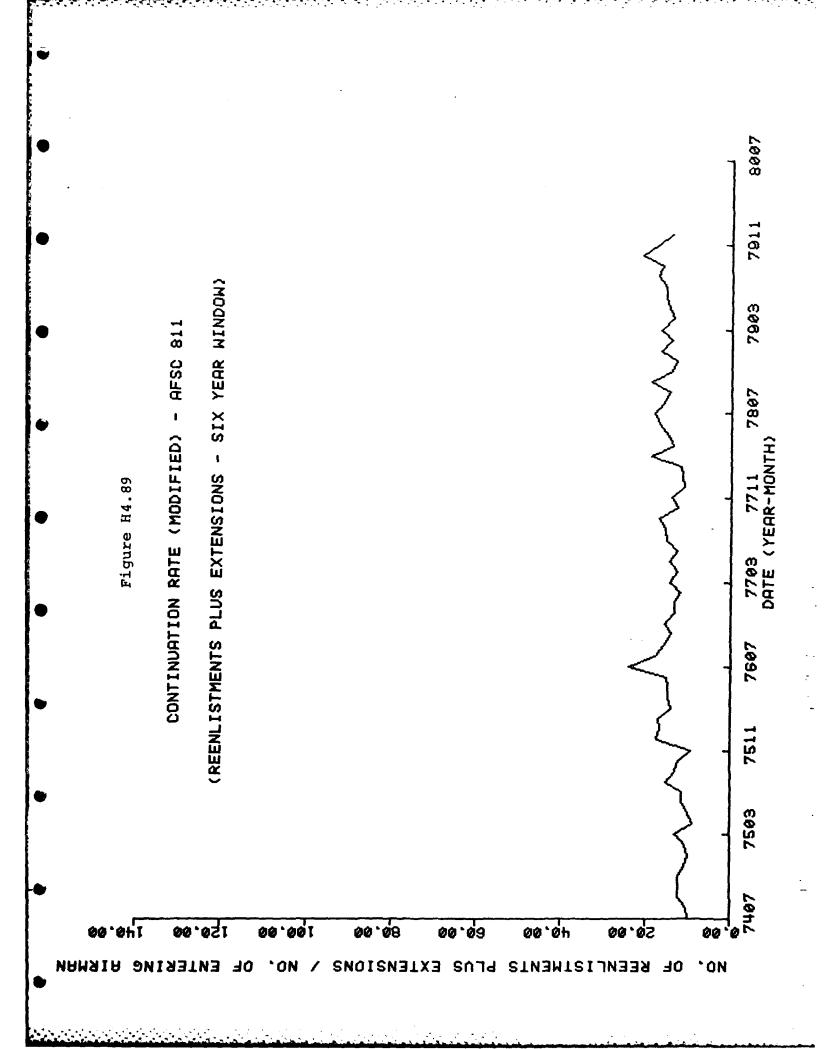
Figure H4.84

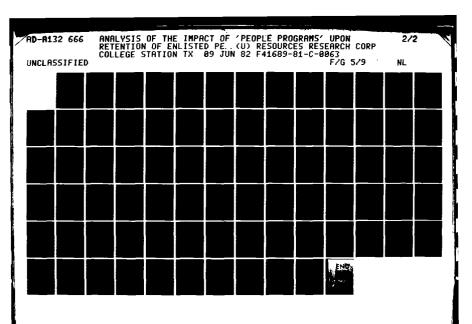


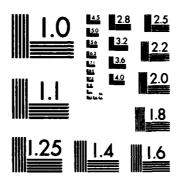
7911 7903 (REENLISTMENTS ONLY - SIX YEAR WINDOW) 7807 CONTINUATION RATE - AFSC 811 7703 7711 DATE (YEAR-MONTH) Figure H4.86 7697 7511 7503 00.00 7407 99.941 00.08 00.0µ 20.00 120.00 60.09 100.00 OF ENTERING AIRMAN OF REENLISTMENTS ON ON

8007 7911 7903 (REENLISTMENTS ONLY - TEN YEAR WINDOW) 7897 CONTINUATION RATE - AFSC 811 7703 7711 DATE (YEAR-MONTH) Figure H4.87 7697 7511 7503 7467 00.0µ 80.0S 1 90.00 00.08 00.03 120.00 OF REENLISTMENTS 'ON OF ENTERING RIRMAN

8007 7911 (REENLISTMENTS PLUS EXTENSIONS - FOUR YEAR WINDOW) 7903 CONTINUATION RATE (MODIFIED) - AFSC 811 7897 7703 7711 DATE (YEAR-MONTH) Figure H4.88 7697 7511 7503 7407 00,08 00.03 00.0S 00 . 0µ 120.00 1 00.00 00 ON. OF REENLISTMENTS PLUS EXTENSIONS OF ENTERING



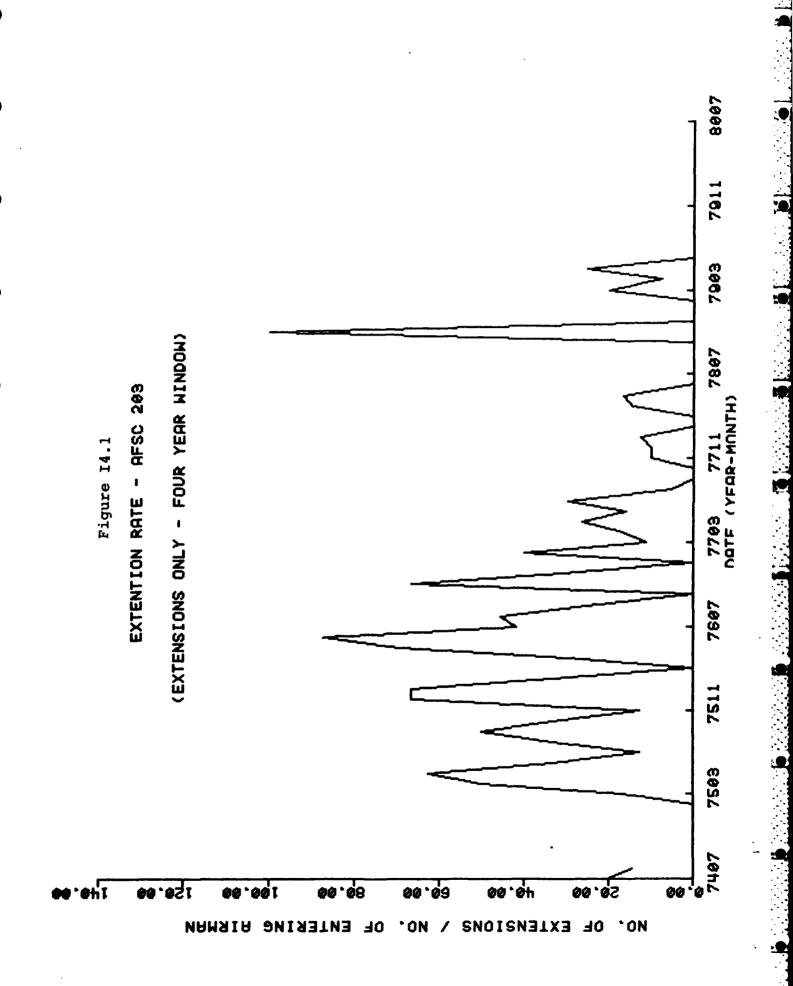




MICROCOPY RESOLUTION TEST CHART
NATIONAL BUREAU OF STANDARDS-1963-A

8007 7911 (REENLISTMENTS PLUS EXTENSIONS - TEN YEAR WINDOW) 7903 CONTINUATION RATE (MODIFIED) - AFSC 811 7897 7703 7711 DATE (YEAR-MONTH) Figure H4.90 7697 7511 7503 7407 20.00 00.08 00.09 OF REENLISTMENTS PLUS EXTENSIONS 'ON





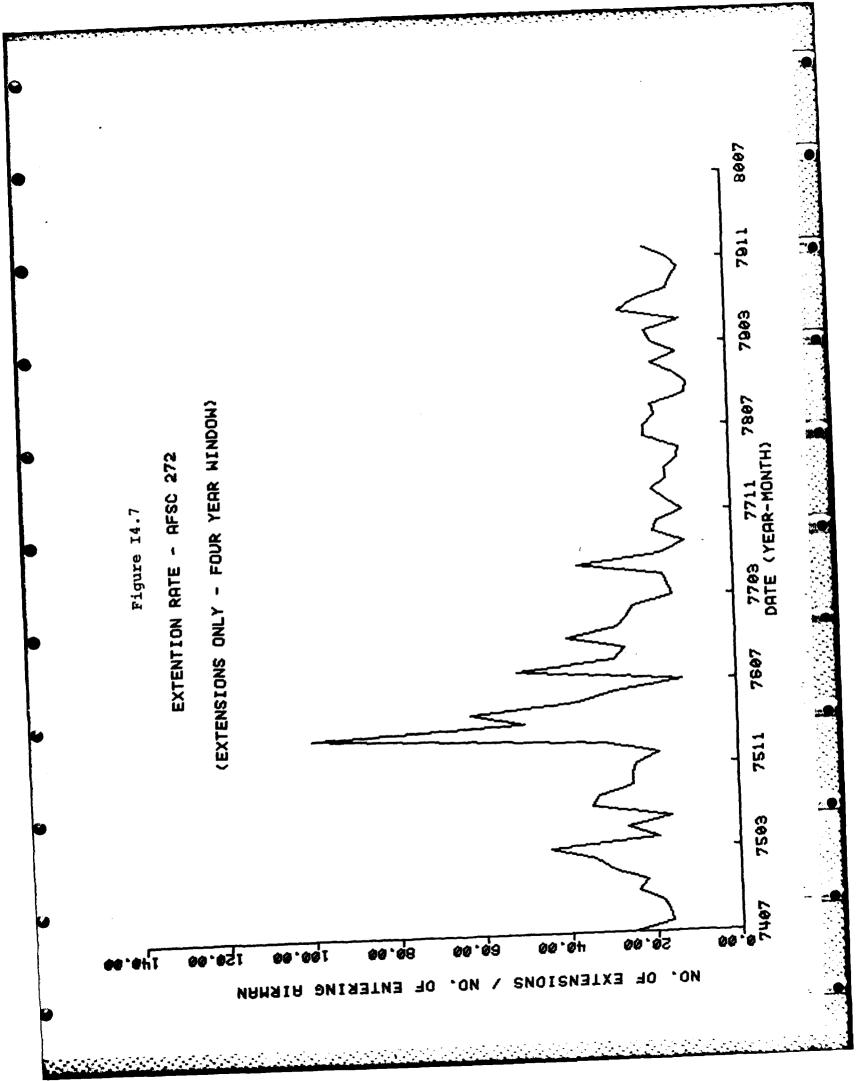
8007 7911 7903 (EXTENSIONS ONLY - SIX YEAR WINDOW) 7897 EXTENTION RATE - AFSC 203 7703 7711 DATE (YEAR-MONTH) Figure 14.2 7697 7511 7503 00.0H **60.6**8 66.99 20.00 120.00 OF EXTENSIONS ON OF ENTERING RIRMAN 'ON /

8007 7911 7903 (EXTENSIONS ONLY - TEN YEAR WINDOW) 7897 EXTENTION RATE - AFSC 203 7703 7711 DATE (YEAR-MONTH) Figure 14.3 7697 7511 7503 7407 120.00 00.0H 00.0S OF ENTERING AIRMAN NO. OF EXTENSIONS

8007 7911 7903 (EXTENSIONS ONLY - FOUR YEAR WINDOW) 7897 EXTENTION RATE - AFSC 252 7703 7711 DATE (YEAR-MONTH) Figure 14.4 7697 7511 7503 80.0S 66.63 90.6H \* EXTENSIONS / NO. ON. OF ENTERING AIRHAN

7911 7903 7897 (EXTENSIONS ONLY - SIX YEAR MINDOW) EXTENTION RATE - AFSC 252 7703 7711 DATE (YEAR-MONTH) Figure 14.5 7697 7511 7503 7497 00.0µ 80.0S NO, OF EXTENSIONS 'ON / OF ENTERING HIRMAN

7911 7903 (EXTENSIONS ONLY - TEN YEAR WINDOW) 7807 EXTENTION RATE - AFSC 252 7703 7711 DATE (YEAR-MONTH) Figure 14.6 7697 7511 7503 00 . QH NO. OF EXTENSIONS OF ENTERING AIRMAN



8007 7911 7903 (EXTENSIONS ONLY - SIX YEAR WINDOW) 7897 EXTENTION RATE - AFSC 272 7703 7711 DATE (YEAR-MONTH) Figure 14.8 7697 7511 7503 7407 66 . 64 20.00 120.00 OF ENTERING AIRMAN NO. OF EXTENSIONS . ON

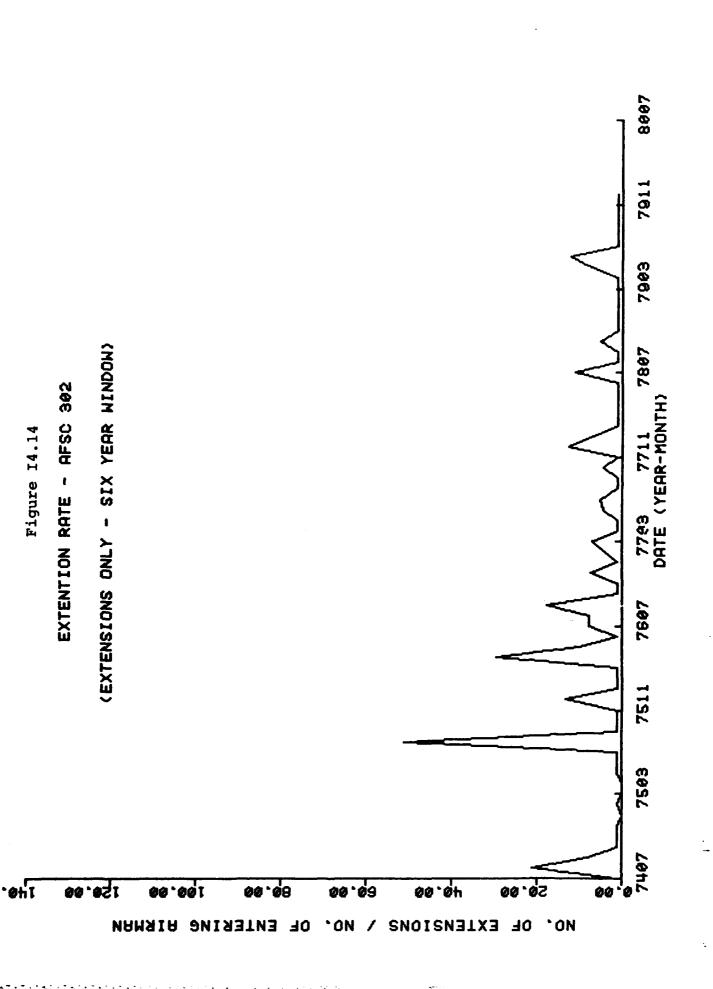
7911 7903 (EXTENSIONS ONLY - TEN YEAR WINDOW) 7807 AFSC 272 7703 7711 DATE (YEAR-MONTH) Figure 14.9 EXTENTION RATE -7697 7511 7503 90.0S 00 . QH **60.0**3 OF ENTERING HIRMAN NO. OF EXTENSIONS . ON

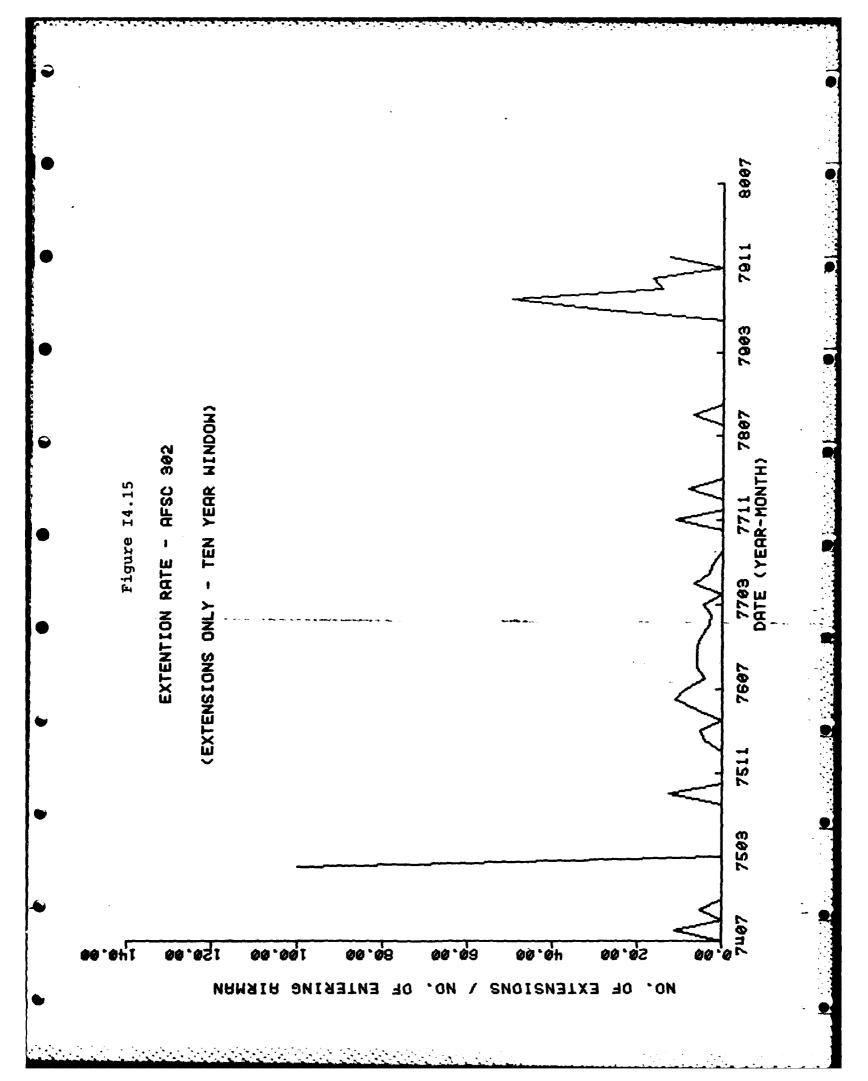
8007 7911 7903 (EXTENSIONS ONLY - FOUR YEAR WINDOW) 7897 EXTENTION RATE - AFSC 276 7703 7711 DATE (YEAR-MONTH) Figure 14.10 7697 7511 7503 7407 90.04I 00.08 00.0S 120.00 00 . QH 00.03 1 00.00 NO, OF EXTENSIONS OF ENTERING RIRMAN ON.

8007 7911 7903 (EXTENSIONS ONLY - SIX YEAR WINDOW) 7897 AFSC 276 7703 7711 DATE (YEAR-MONTH) Figure 14.11 EXTENTION RATE 7697 7511 7503 120.00 1 90.00 90.98 00 . QH 90.0S 00.09 00 , ON OF ENTERING HIRMAN OF EXTENSIONS 'ON /

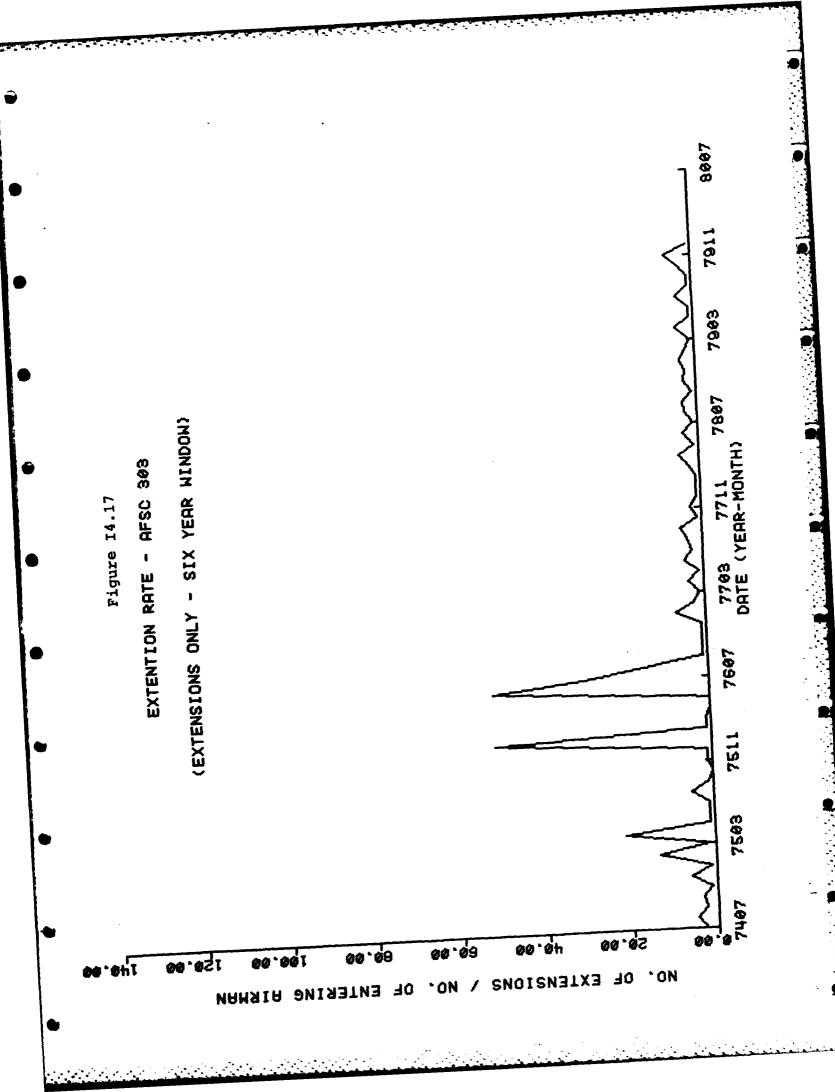
8007 7911 7903 (EXTENSIONS ONLY - TEN YEAR WINDOW) 7897 EXTENTION RATE - AFSC 276 7703 7711 DATE (YEAR-MONTH) Figure 14.12 7697 7511 7503 7467 ·ehī 00.0H 90.08 60.09 00.0S 120.00 199.80 NO. OF EXTENSIONS OF ENTERING AIRMAN ON.

8007 7911 7903 (EXTENSIONS ONLY - FOUR YEAR WINDOW) 7897 EXTENTION RATE - AFSC 302 7703 7711 DATE (YEAR-MONTH) Figure 14.13 7697 7511 7503 7497 90 , 6H 90.9Z **00.0**8 60.09 120.00 00.0 NO' OF EXTENSIONS OF ENTERING RIRMAN 'ON /

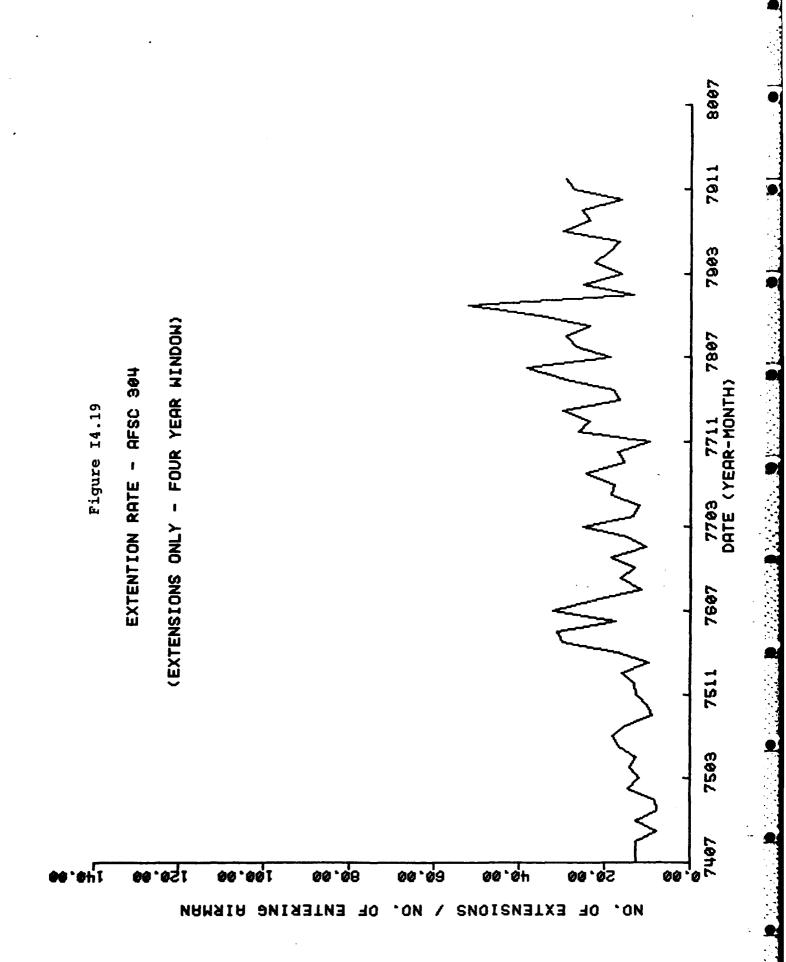


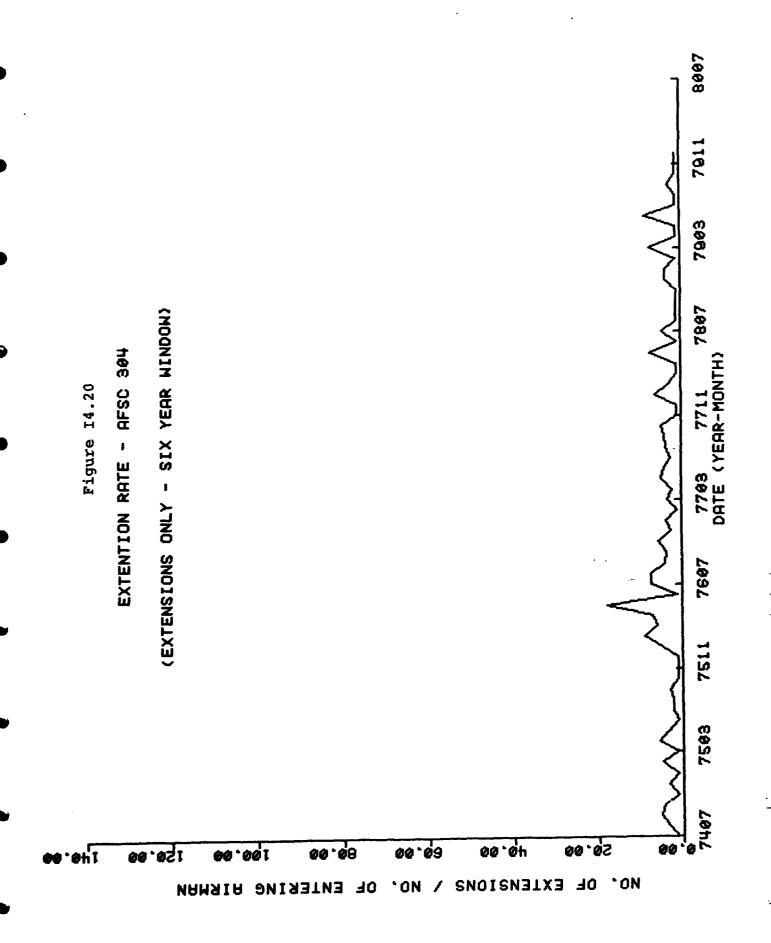


7911 7903 (EXTENSIONS ONLY - FOUR YEAR WINDOW) 7807 EXTENTION RATE - AFSC 303 7703 7711 DATE (YEAR-MONTH) Figure 14.16 7697 7511 7503 7467 140.00 120.00 00.08 00.0µ 1 90.00 00.09 90.9Z . on OF ENTERING AIRMAN OF EXTENSIONS 'ON /



7911 7993 (EXTENSIONS ONLY - TEN YEAR WINDOW) 7897 AFSC 303 7703 7711 DATE (YEAR-MONTH) Figure 14.18 EXTENTION RATE -7697 7511 7503 7407 120.00 00 . QH 00.0S NO. OF EXTENSIONS ENTERING RIRMAN





7911 7903 (EXTENSIONS ONLY - TEN YEAR WINDOW) 7897 EXTENTION RATE - AFSC 304 7703 7711 DATE (YEAR-MONTH) Figure 14.21 7697 7511 7503 7407 ehī 120.00 00.08 1 90.00 00.63 60.0H 20,00 00 OF ENTERING AIRMAN , ON OF EXTENSIONS ON.

8007 7911 7903 (EXTENSIONS ONLY - FOUR YEAR MINDOW) 7807 EXTENTION RATE - AFSC 306 7703 7711 DATE (YEAR-MONTH) Figure 14.22 7697 7511 7503 7407 60.09 00,0µ 00.08 80.6S 90 . GHI 120.00 1 90.00 NO. OF EXTENSIONS OF ENTERING AIRMAN

Figure 14.23

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EXTENTION RATE - AFSC 306

(EXTENSIONS ONLY - SIX YEAR WINDOW)

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7407

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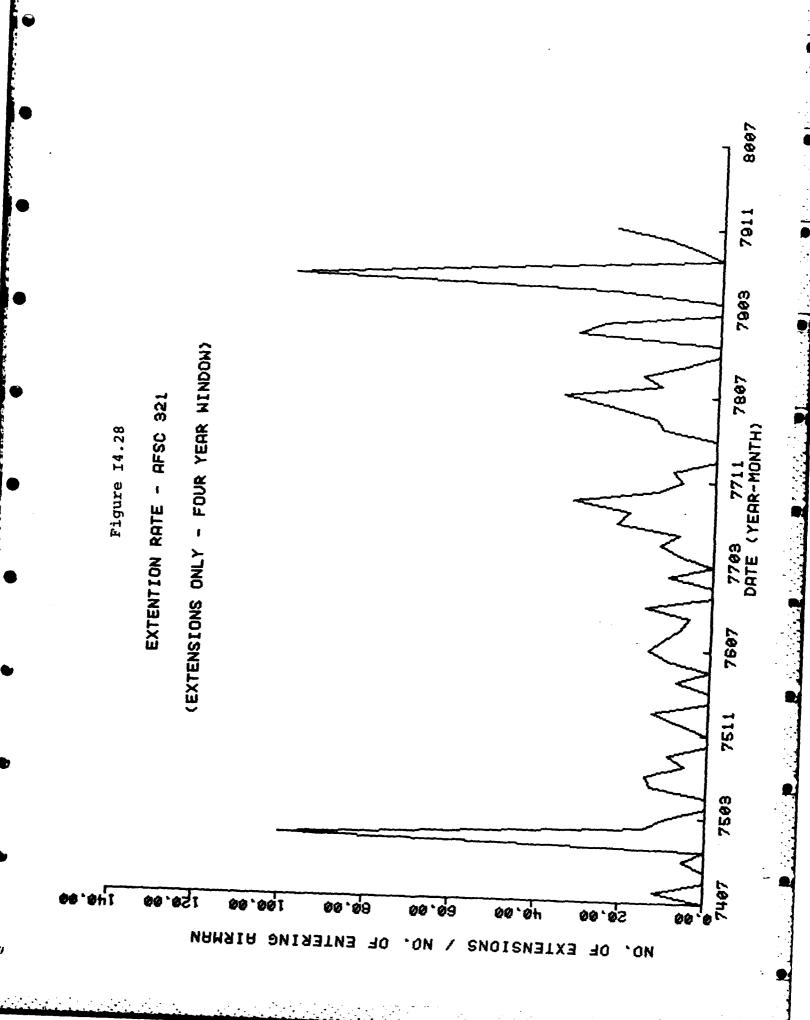
7911

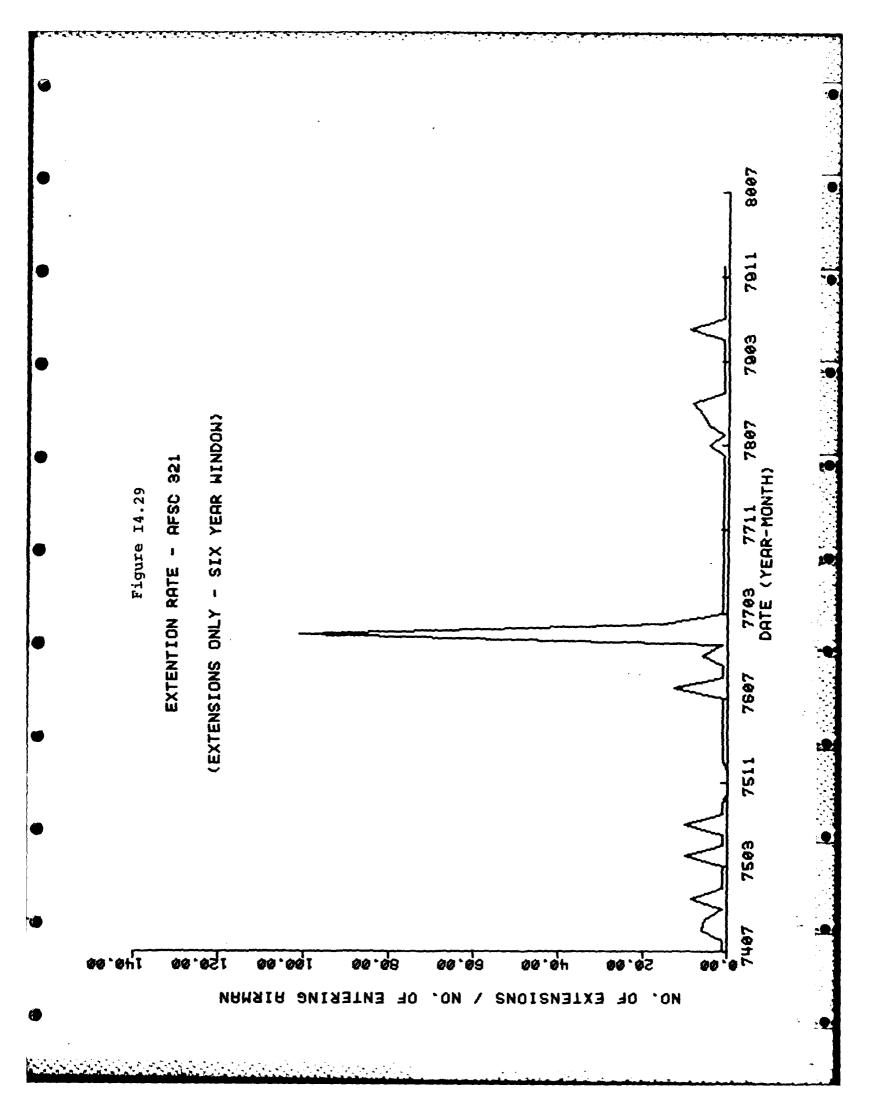
7911 7903 (EXTENSIONS ONLY - TEN YEAR WINDOW) 7897 AFSC 306 7703 7711 DATE (YEAR-MONTH) Figure 14.24 EXTENTION RATE -7607 7511 7503 7407 140.00 120.00 100.00 80.00 00.03 00.0µ 20.00 00 NO' OF EXTENSIONS OF ENTERING AIRMAN ON.

7911 7903 (EXTENSIONS ONLY - FOUR YEAR WINDOW) 7897 EXTENTION RATE - AFSC 316 7703 7711 DATE (YEAR-MONTH) Figure 14.25 7697 7511 7503 7407 140.00 120.00 00 . QH 00.0S 100,00 00.08 **60.0**3 OL EXLENSIONS OF ENTERING BIRMAN 'ON

7911 7903 (EXTENSIONS ONLY - SIX YEAR WINDOW) 7897 AFSC 316 7703 7711 DATE (YEAR-MONTH) Figure 14.26 EXTENTION RATE -7697 7511 7503 7467 99.941 190.00 66.6P 80.0S 120.00 60.68 00.08 OF EXTENSIONS ON OF ENTERING PIRMAN

8007 7911 7903 (EXTENSIONS ONLY - TEN YEAR WINDOW) 7897 AFSC 318 7703 7711 DATE (YEAR-MONTH) Figure 14.27 EXTENTION RATE -7697 7511 7503 120.00 00 . 0H 80.0S OF ENTERING RIRMAN OF EXTENSIONS





7911 7903 (EXTENSIONS ONLY - SIX YEAR WINDOW) 7897 **AFSC 328** 7703 7711 DATE (YEAR-MONTH) Figure 14.32 EXTENTION RATE -7697 7511 7503 7407 140. 120.00 00.09 90,6H 20.00 NO. OF EXTENSIONS OF ENTERING AIRMAN 'ON

7903 (EXTENSIONS ONLY - TEN YEAR WINDOW) 7807 EXTENTION RATE - AFSC 328 7703 7711 DATE (YEAR-MONTH) Figure 14.33 7697 7511 7503 7467 ·041 120.00 00.08 00.0H 00.0S 1 00.00 60.09 NO, OF EXTENSIONS OF ENTERING RIRMAN

8007

7911

7911 7903 (EXTENSIONS ONLY - FOUR YEAR WINDOW) 7807 EXTENTION RATE - AFSC 431 7703 7711 DATE (YEAR-MONTH) Figure 14.34 7697 7511 7503 74.07 140.00 00.0H 20.00 120.00 1 00.00 **60,08 60.0**3 OF EXTENSIONS ON OF ENTERING AIRMAN

7903 (EXTENSIONS ONLY - SIX YEAR WINDOW) 7807 PFSC 431 7703 7711 DATE (YEAR-MONTH) Figure 14.35 EXTENTION RATE -7697 7511 7503 7407 90.641 00 . QH 80.0S 120.00 **00.0**8 1 00.00 00.03 00 NO' OF EXTENSIONS OF ENTERING PIRMAN

8997

7911 7903 7897 (EXTENSIONS ONLY - TEN YEAR WINDOW) AFSC 431 7703 7711 DATE (YEAR-MONTH) Figure 14.36 EXTENTION RATE -7697 7511 7503 7467 . OHI 00.0S 120.00 00.09 00.0H 90.001 00.08 00

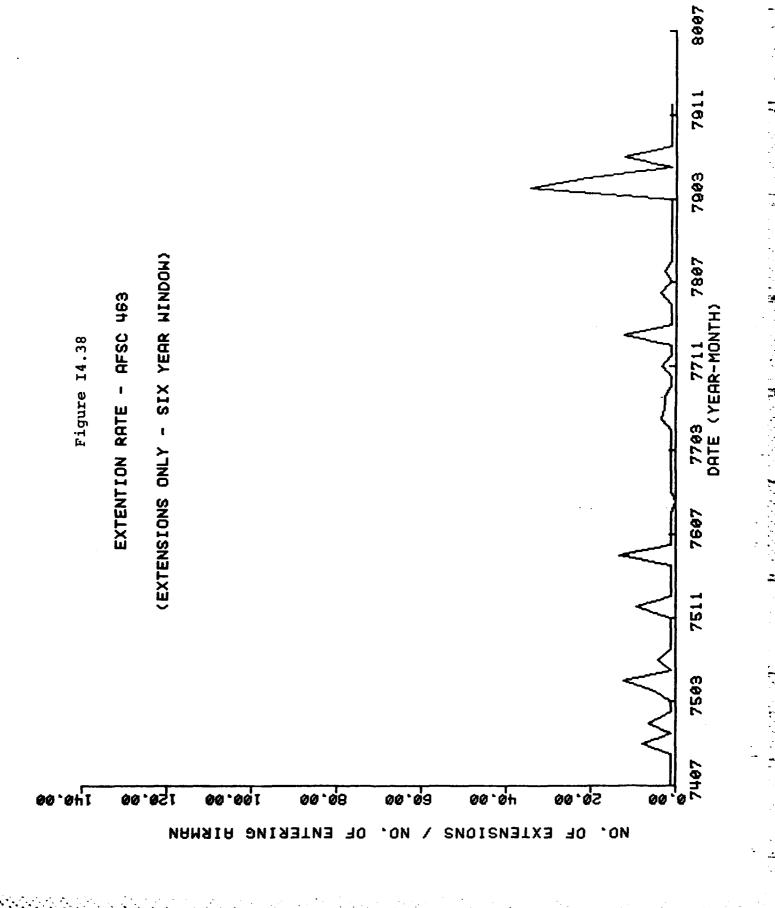
OF ENTERING AIRMAN

OF EXTENSIONS

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7911 7903 (EXTENSIONS ONLY - TEN YEAR WINDOW) 7807 AFSC 463 7703 7711 DATE (YEAR-MONTH) Figure 14.39 EXTENTION RATE -7697 7511 7503 7467 00.0H 00.0S 00.03 eht 120.00 1 90.00 00.08 00 NO, OF EXTENSIONS OF ENTERING PIRMAN 'ON

8007 7911 7903 (EXTENSIONS ONLY - FOUR YEAR WINDOW) 7897 EXTENTION RATE - RFSC 702 7703 7711 DATE (YEAR-MONTH) 7697 7511 7503 7497 120.00 00.0µ 80.0S 100.00 00.08 00.03 NO. OF EXTENSIONS OF ENTERING AIRMAN . ON

Figure 14.40

7911 7903 (EXTENSIONS ONLY - SIX YEAR WINDOW) 7897 AFSC 702 7703 7711 DATE (YEAR-MONTH) Figure 14.41 EXTENTION RATE -7697 7511 7503 7407 99 . GHI 120.00 60.69 00.08 1 90.00 99.9H 20.00 OF EXTENSIONS .ON OF ENTERING PIRMAN

7911 7903 (EXTENSIONS ONLY - FOUR YEAR WINDOW) 7897 EXTENTION RATE - AFSC 811 7703 7711 DATE (YEAR-MONTH) Figure 14.42 7697 7511 7503 7407 100.00 00.08 00.0H 20.00 140 120.00 60.03 OF ENTERING AIRMAN NO. OF EXTENSIONS

(EXTENSIONS ONLY 140. 00.0µ 120.00 90.001 00.03 00.0S OF EXTENSIONS ON OF ENTERING AIRMAN ON.

Figure 14.43 EXTENTION RATE -

- TEN YEAR WINDOWS **AFSC 702** 

7897 7703 7711 DATE (YEAR-MONTH)

7697

7511

7503

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7903

7911

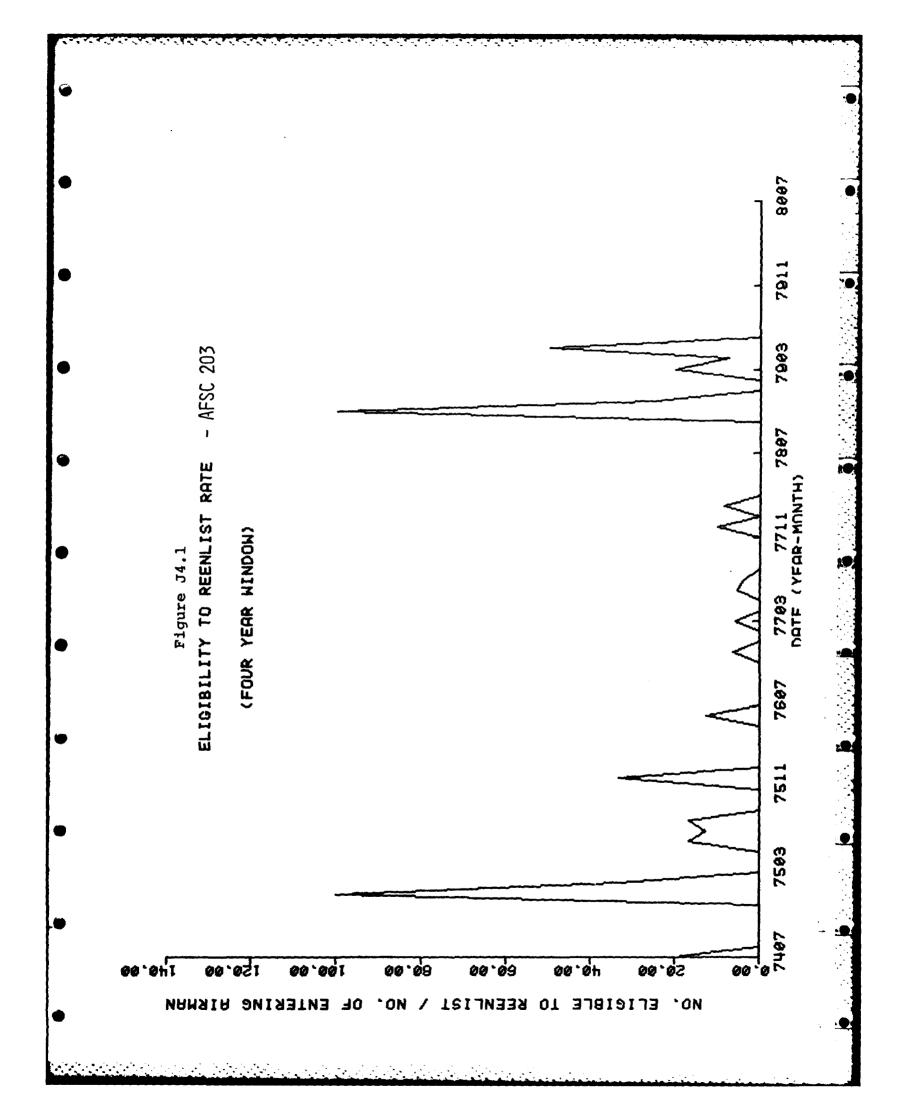
7903 (EXTENSIONS ONLY - SIX YEAR WINDOW) 7897 EXTENTION RATE - AFSC 811 7703 7711 DATE (YEAR-MONTH) Figure 14.44 7697 7511 7503 7467 ehī 00.08 00.09 00 '0h 120.00 100.00 80,0S 00 NO' OF EXTENSIONS OF ENTERING AIRMAN ON.

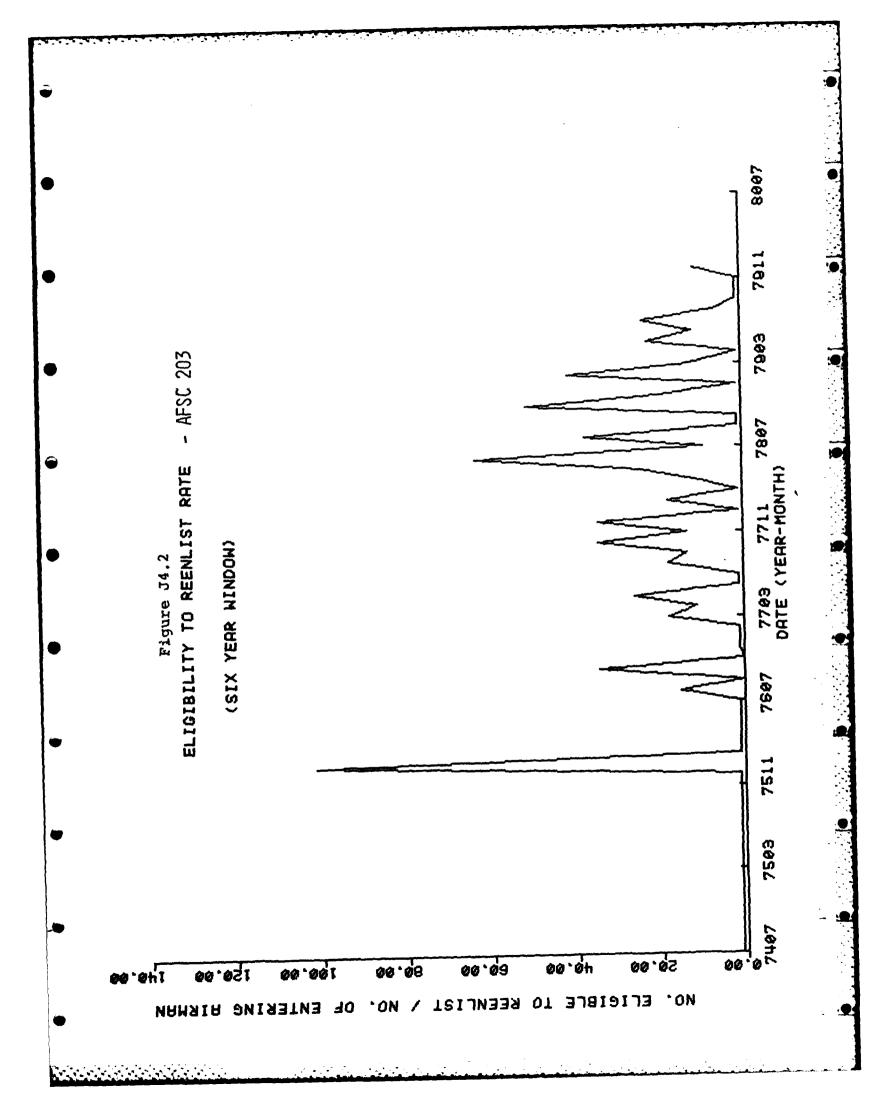
8007

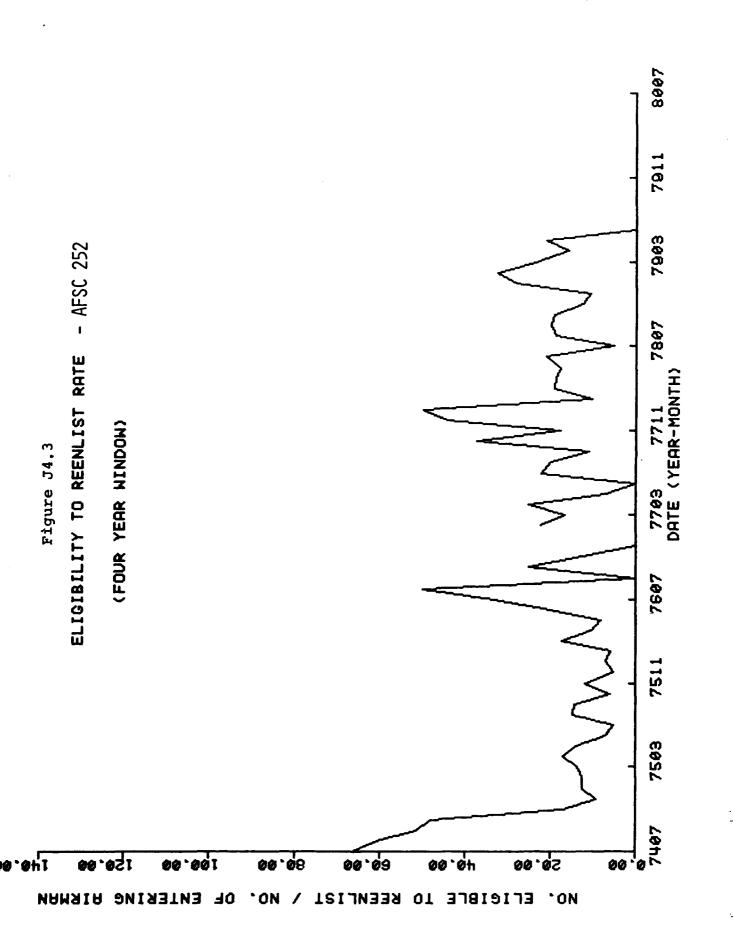
7911 7903 (EXTENSIONS ONLY - TEN YEAR WINDOW) 7897 AFSC 811 7703 7711 DATE (YEAR-MONTH) Figure 14.45 EXTENTION RATE -7697 7511 7503 7407 120.00 00.0µ 20.00 00.0 00.08 00.09 NO. OF EXTENSIONS

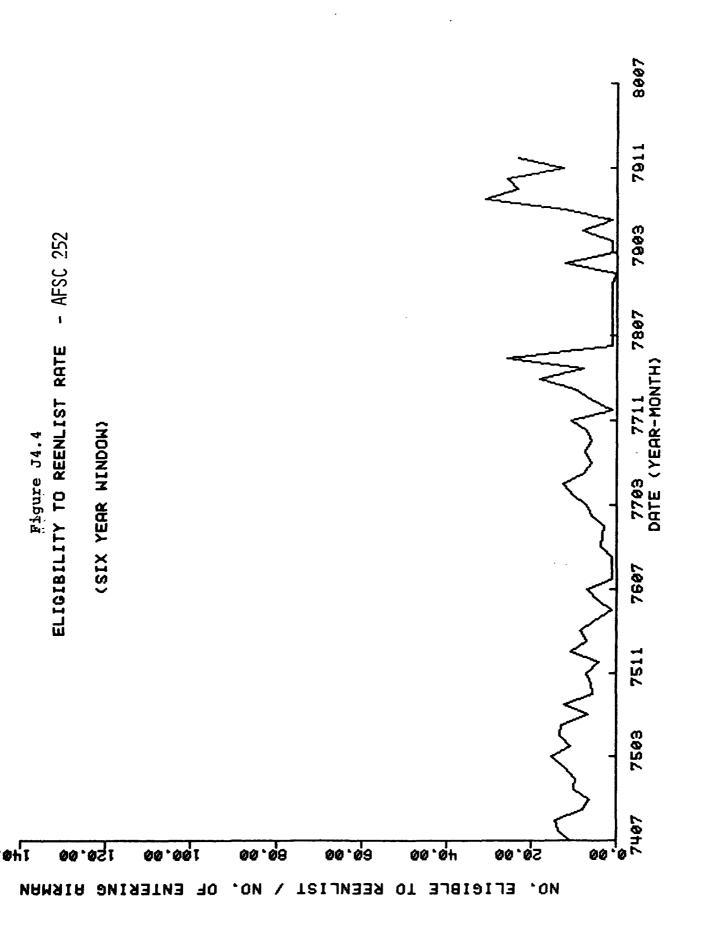
OF ENTERING RIRMAN

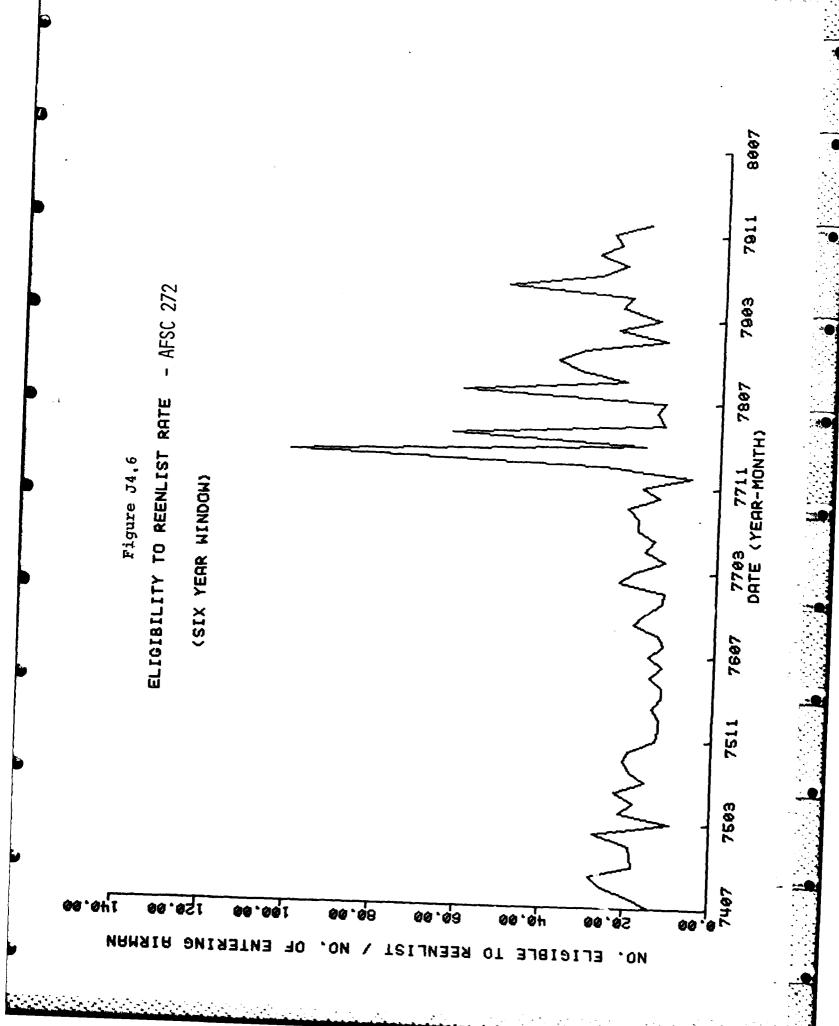


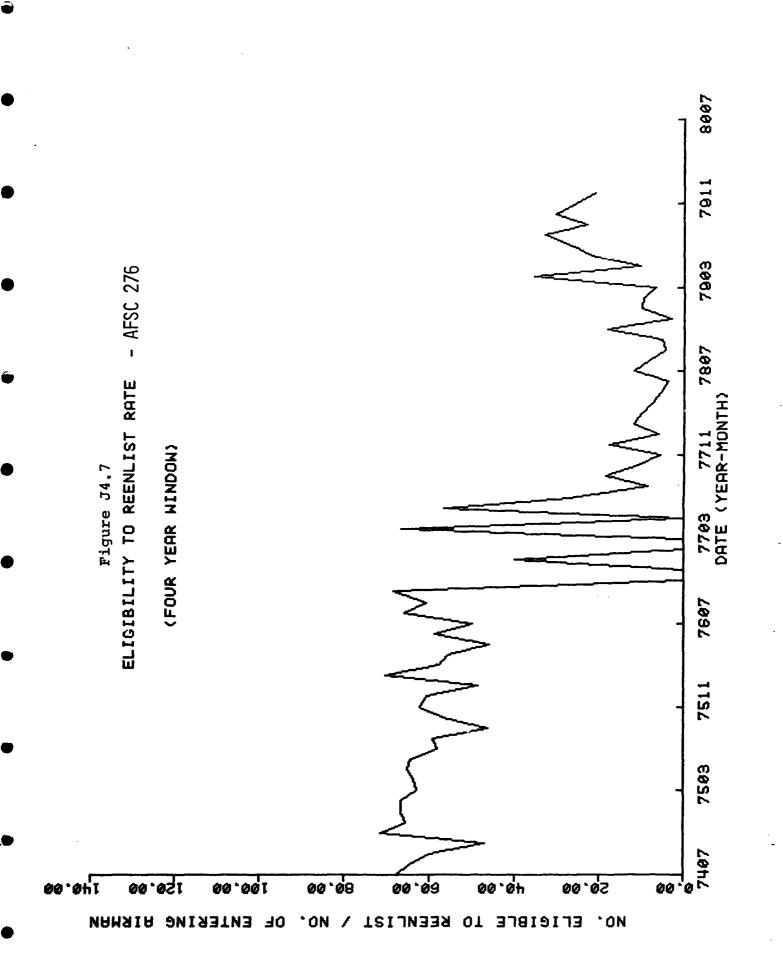


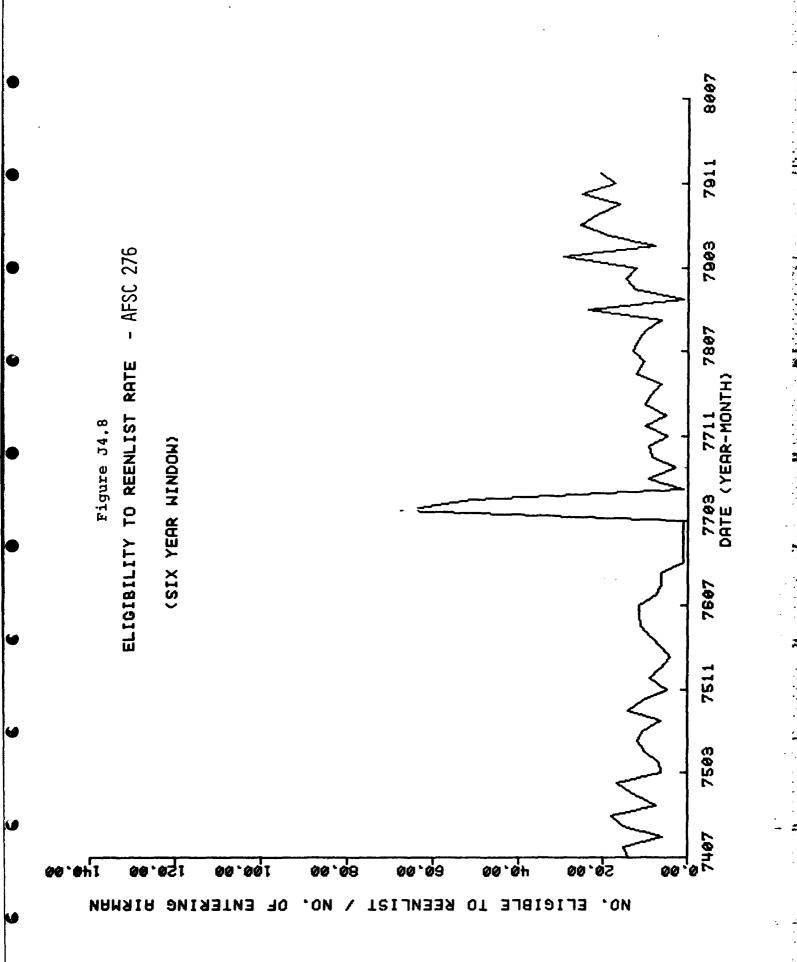






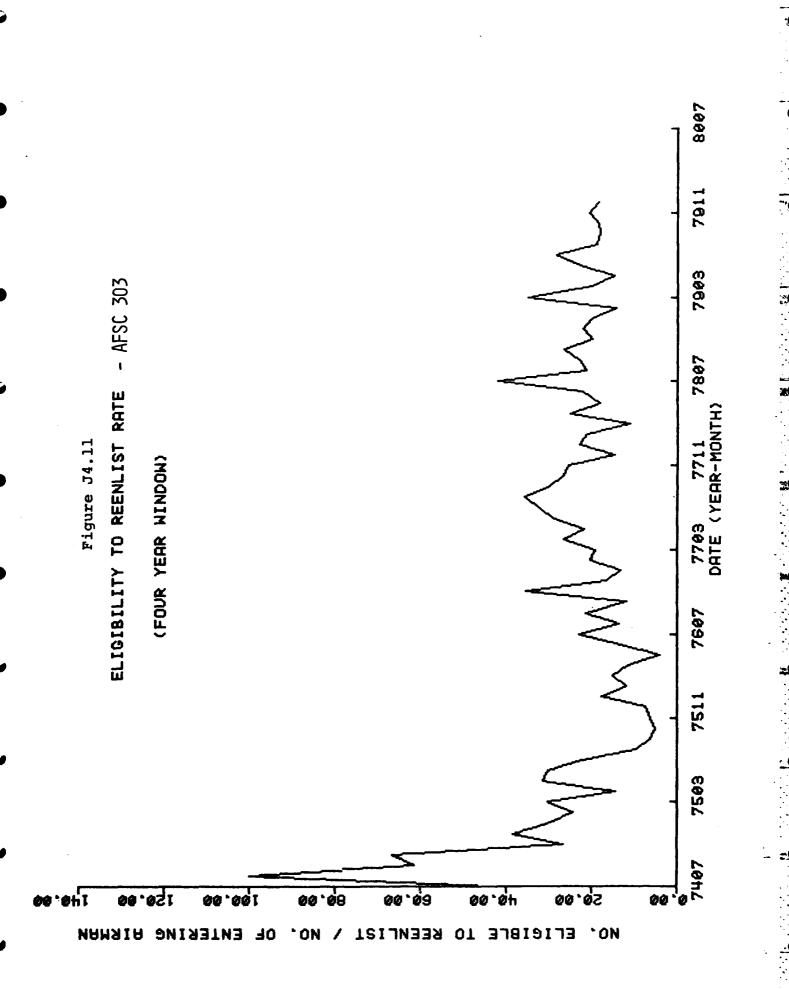


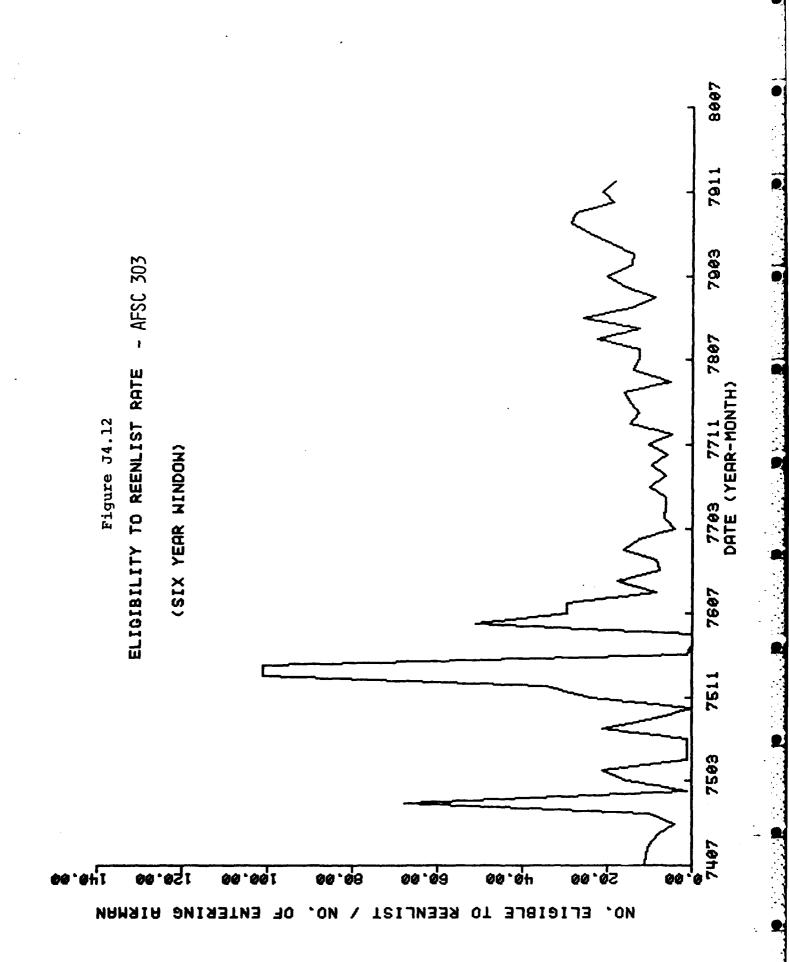


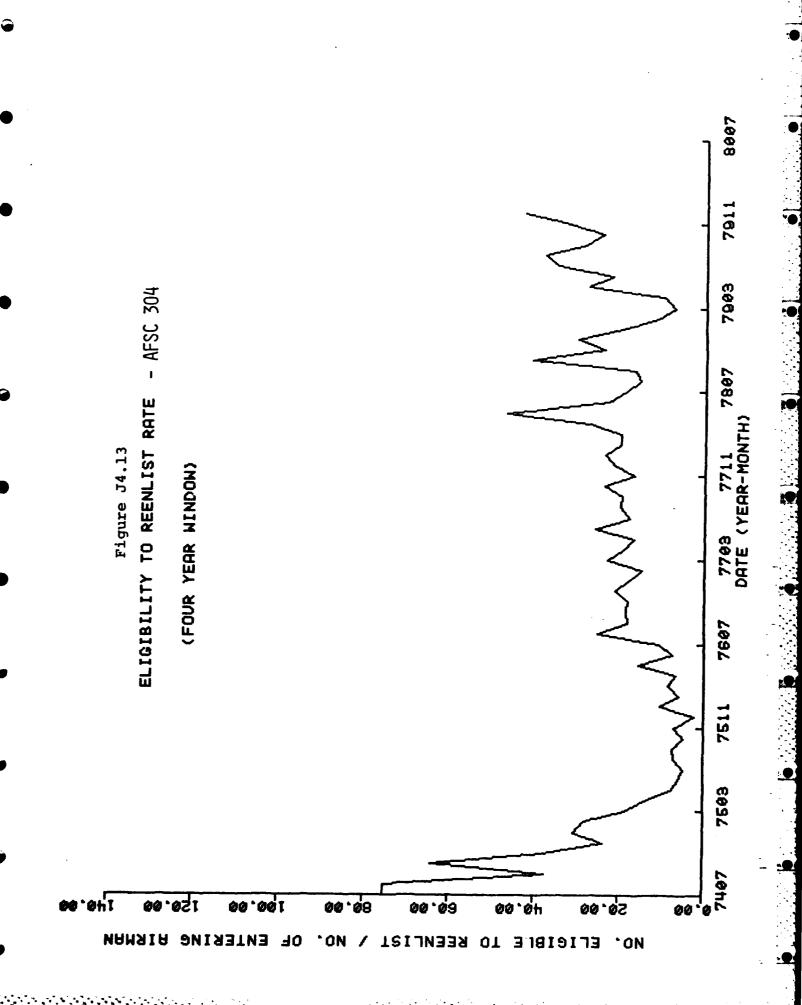


8007 7911 7903 - AFSC 302 7897 ELIGIBILITY TO REENLIST RATE 7703 7711 DATE (YEAR-MONTH) Figure J4.9 (FOUR YEAR WINDOW) 7697 7511 7503 7407 00.09 20.00 NO. ELIGIBLE TO REENLIST OF ENTERING BIRMAN 'ON /

8007 7911 - AFSC 302 7903 7897 ELIGIBILITY TO REENLIST RATE 7703 7711 DATE (YEAR-MONTH) Figure J4.10 (SIX YEAR WINDOW) 7697 7511 7503 7407 120.00 00.08 60.00 1 90,00 00.0H OF ENTERING RIRMAN 'ON / NO. ELIGIBLE TO REENLIST

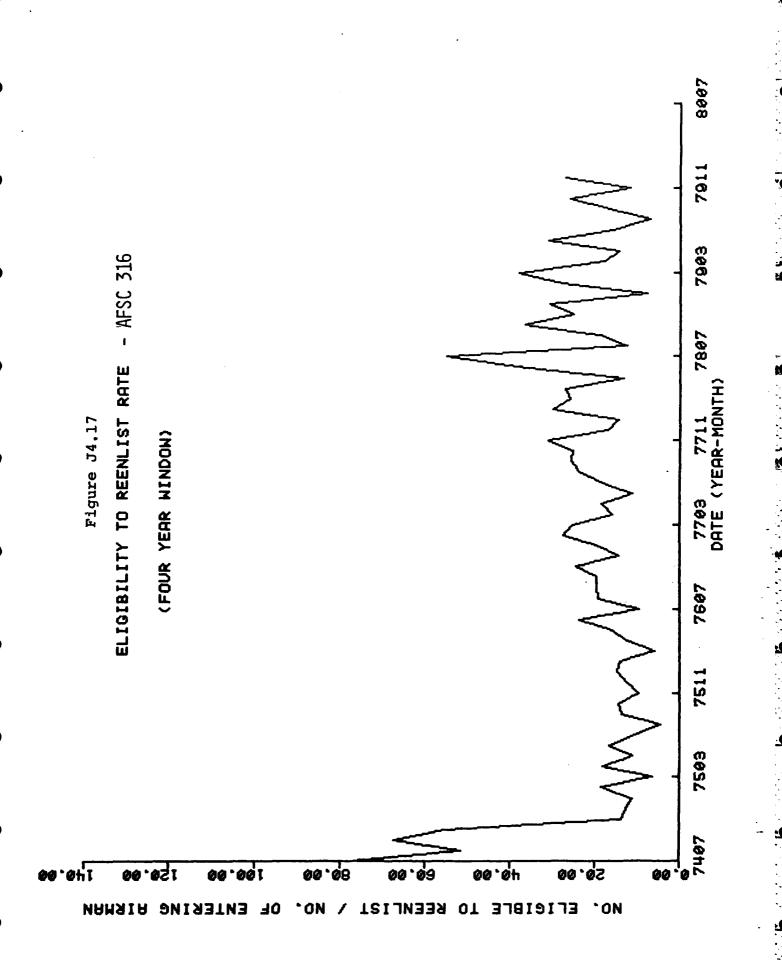


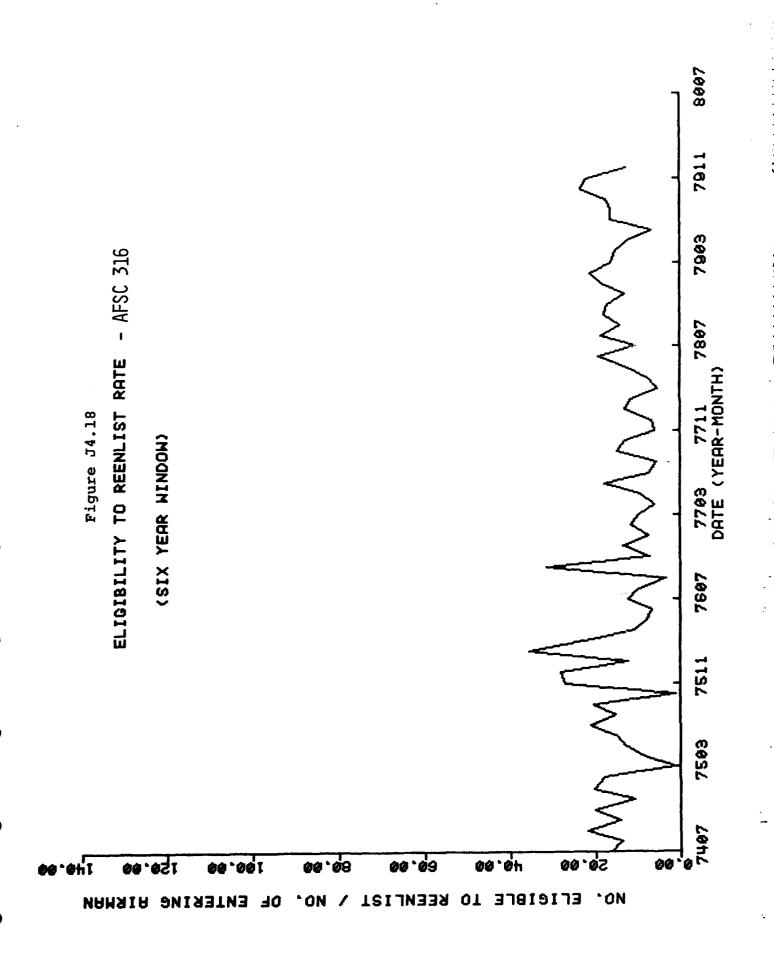


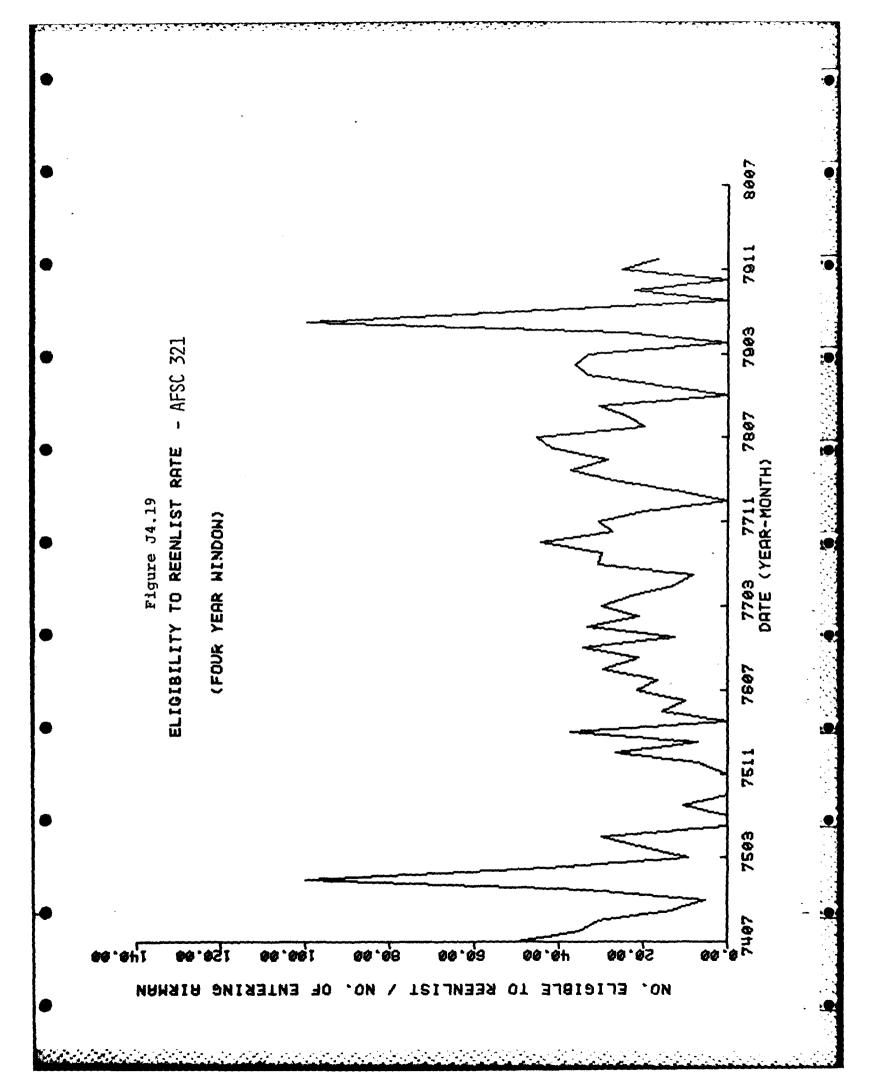


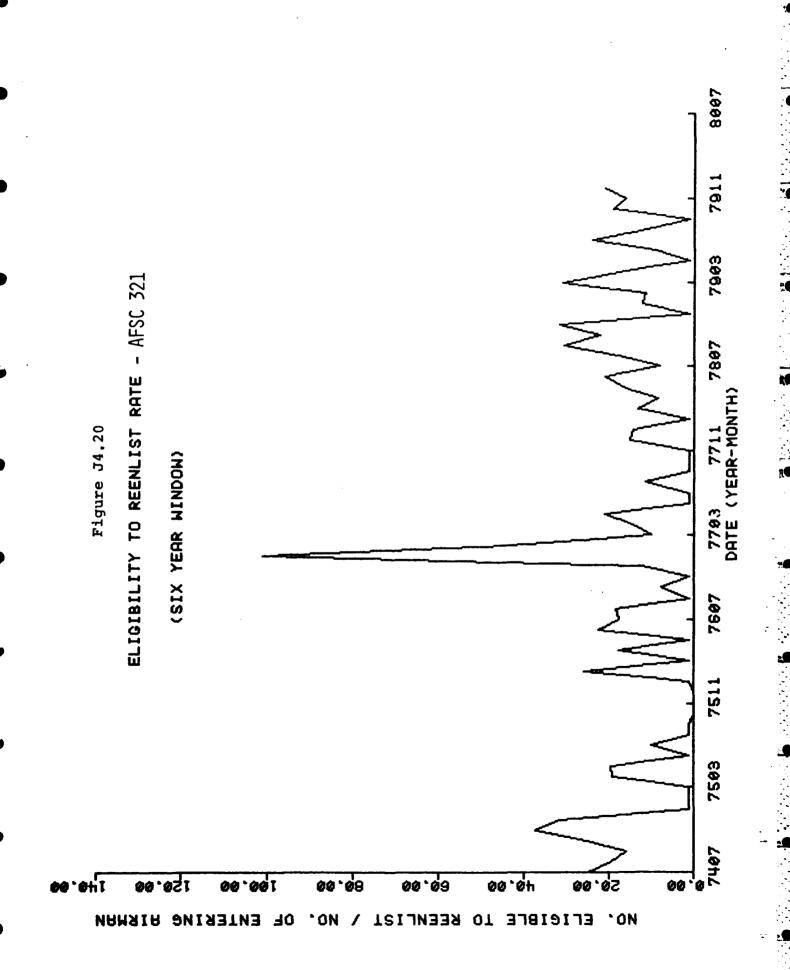
7911 7903 - AFSC 304 7897 ELIGIBILITY TO REENLIST RATE 7703 7711 DATE (YEAR-MONTH) Figure J4.14 (SIX YEAR WINDOW) 7697 7511 7503 7407 **60.0**3 00.08 00.0H 1 00.00 00.0S NO. ELIGIBLE TO REENLIST OF ENTERING HIRMAN .ON

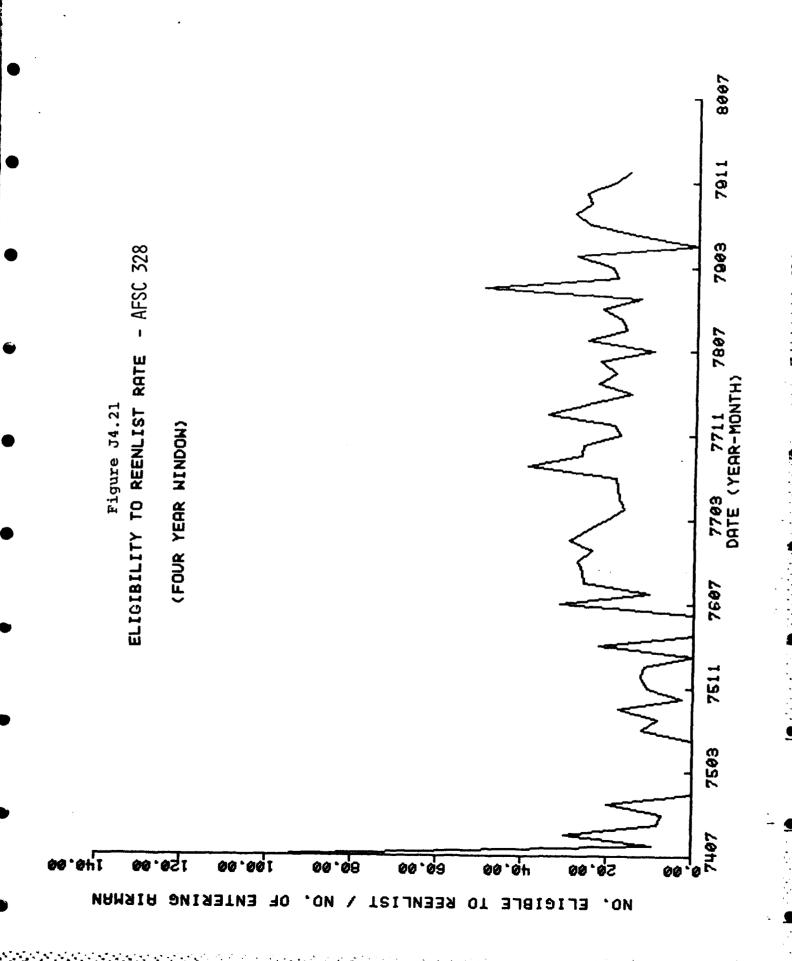
8007 7911 7903 - AFSC 306 7897 ELIGIBILITY TO REENLIST RATE 7703 7711 DATE (YEAR-MONTH) Figure J4,15 (FOUR YEAR WINDOW) 7697 7511 7503 7467 00.03 NO, ELIGIBLE TO REENLIST OF ENTERING RIRMAN







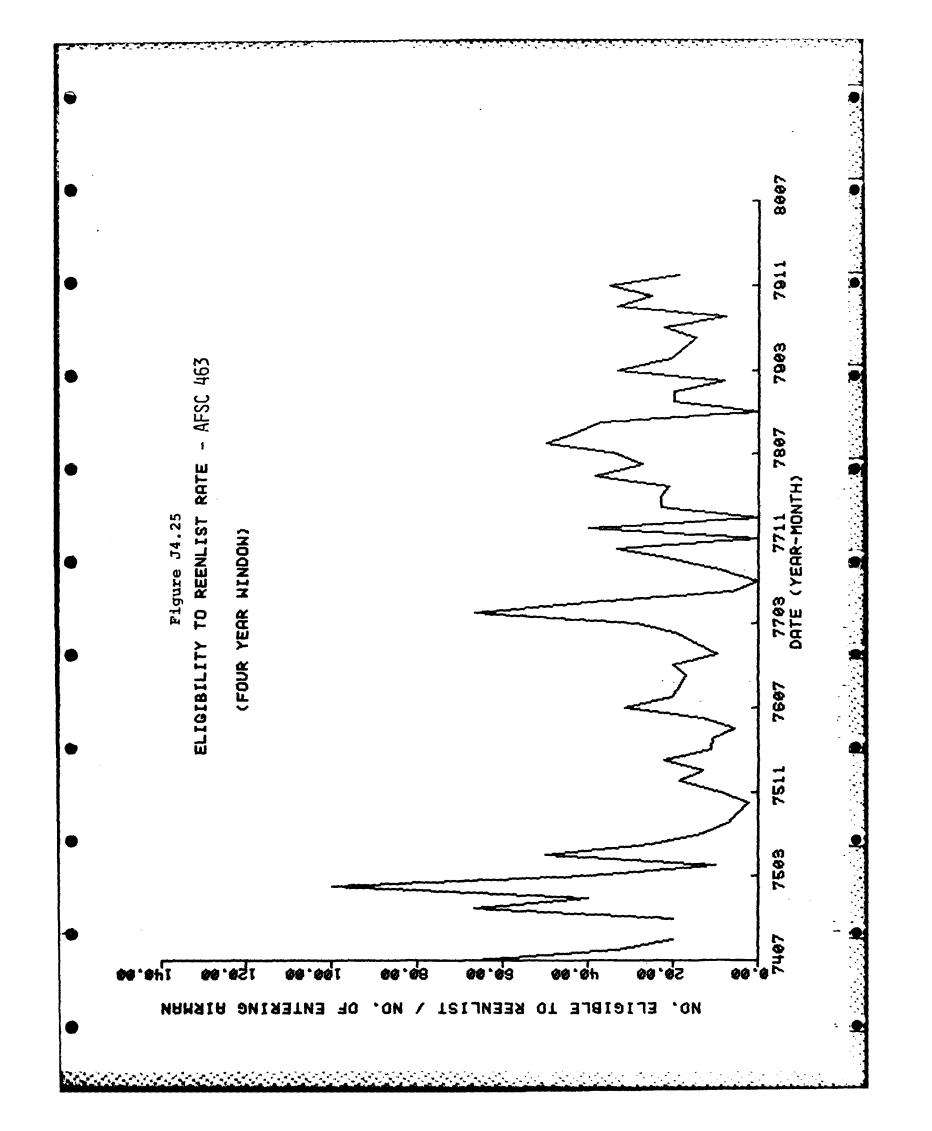


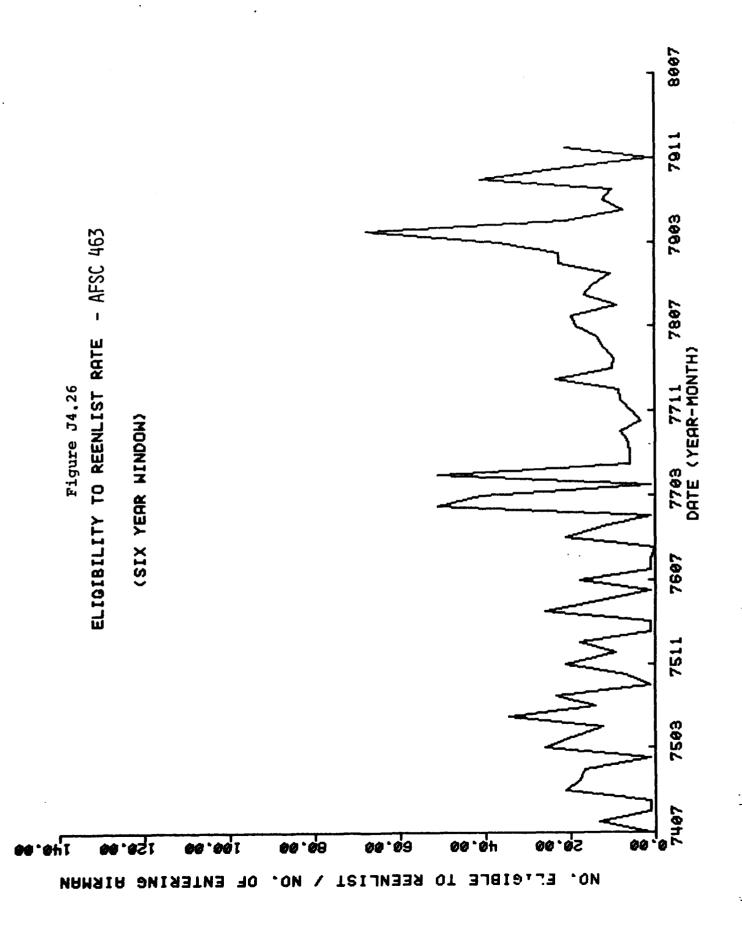


7911 7903 ELIGIBILITY TO REENLIST RATE - AFSC 328 7807 7703 7711 DATE (YEAR-MONTH) Figure J4.22 (SIX YEAR WINDOW) 7697 7511 7503 20,00 120.00 80.00 00.09 1 90.00 00.0H ELIGIBLE TO REENLIST 'ON OF ENTERING HIRMAN 'ON /

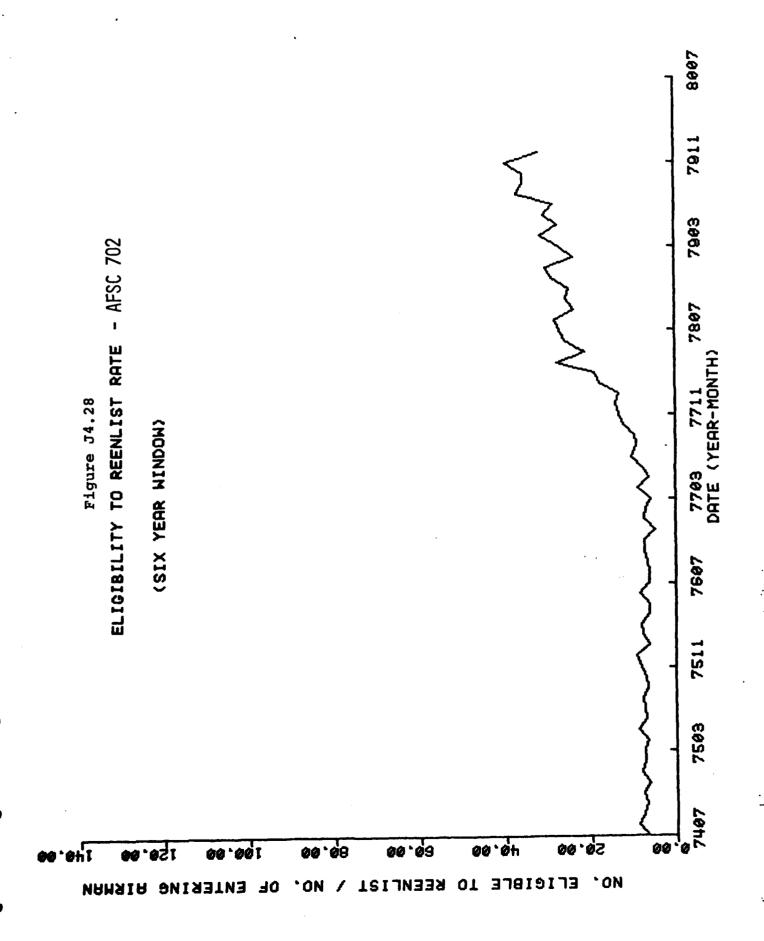
8007 7911 7903 ELIGIBILITY TO REENLIST RATE - AFSC 431 7897 7703 7711 DATE (YEAR-MONTH) Figure J4.23 (FOUR YEAR WINDOW) 7697 7511 7503 74.07 00.0S **60.0**3 120.00 100.00 00.08 00.0µ NO. ELIGIBLE TO REENLIST OF ENTERING RIRMAN

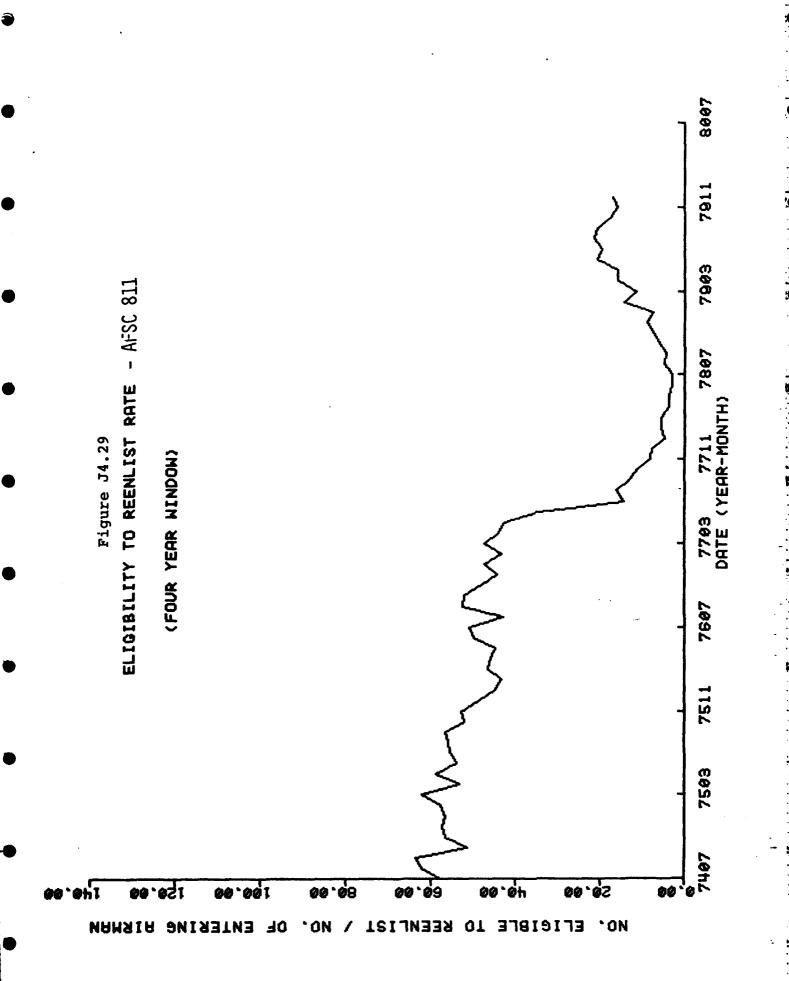
8007 7911 7903 ELIGIBILITY TO REENLIST RATE - AFSC 431 7897 7703 7711 DATE (YEAR-MONTH) Figure J4.24 (SIX YEAR WINDOW) 7697 7511 7503 7407 **60.0**0 00.0µ 80.0S NO. ELIGIBLE TO REENLIST OF ENTERING PIRMAN





8997 7911 7903 - AFSC 702 7897 ELIGIBILITY TO REENLIST RATE 7703 7711 DATE (YEAR-MONTH) Figure J4.27 (FOUR YEAR WINDOW) 7697 7511 7503 7467 00.09 00.08 80.0S ELIGIBLE TO REENLIST ON OF ENTERING AIRMAN





8007 7911 7903 - AFSC 811 7807 ELIGIBILITY TO REENLIST RATE 7703 7711 DATE (YEAR-MONTH) Figure J4.30 (SIX YEAR WINDOW) 7697 7511 7503 7407 00.03 80.0S NO. ELIGIBLE TO REENLIST OF ENTERING AIRMAN

